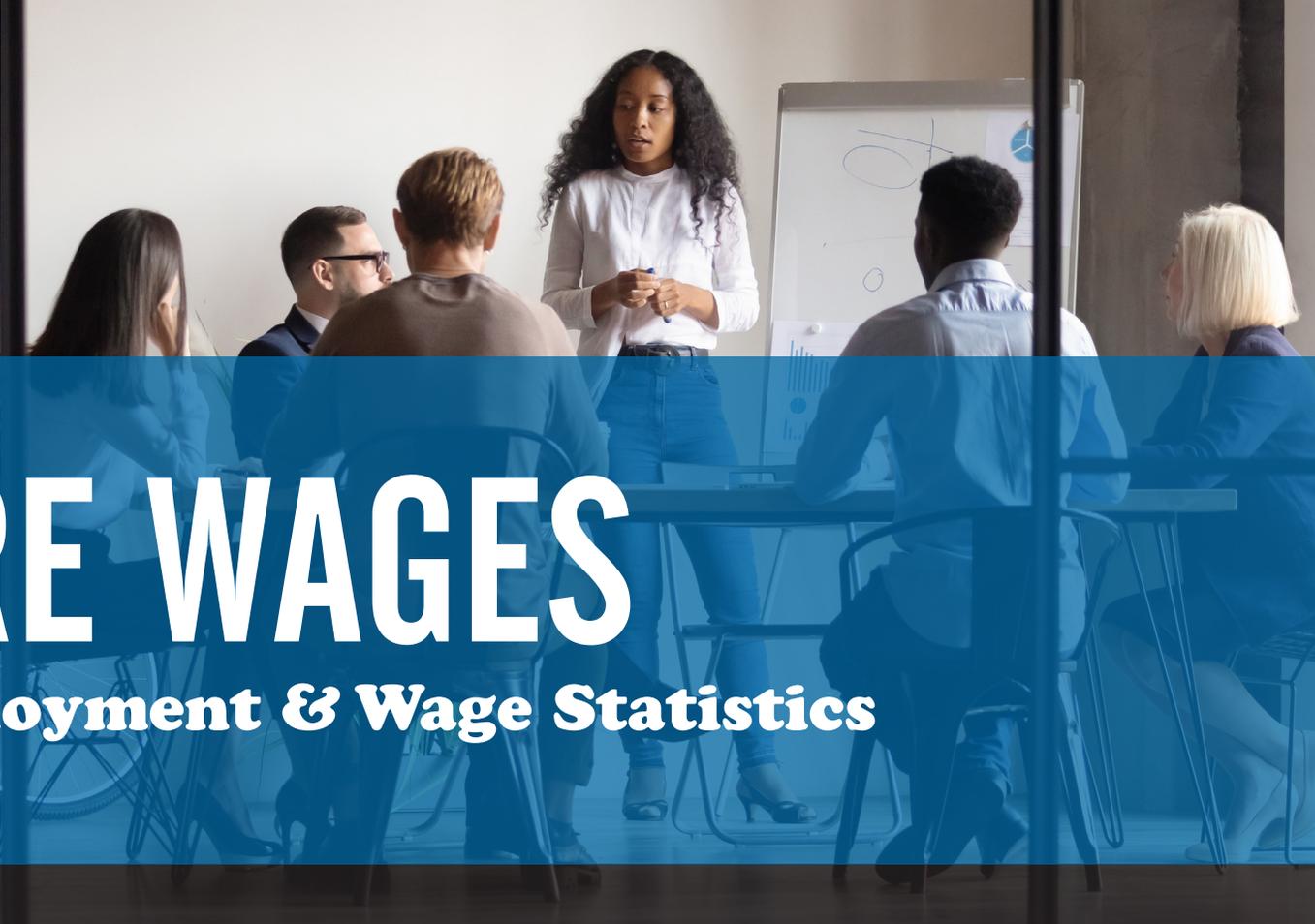




Karryl Hubbard, *Secretary*



DELAWARE WAGES

Occupational Employment & Wage Statistics

DELAWARE DEPARTMENT OF LABOR
Office of Occupational & Labor Market Information

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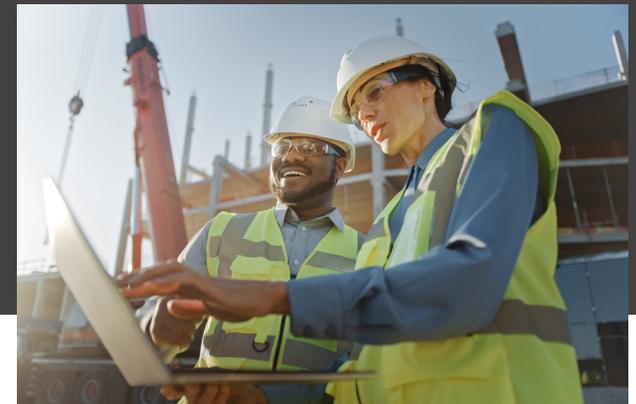


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For Your Information

In the spring of 2022, the OEWS program used a new estimation methodology. The new model-based estimation methodology, called MB3, has advantages over the existing methodology. Estimates for the years 2015-2019 were re-calculated using the new estimation methodology. More information regarding the MB3 methodology can be found at <https://www.bls.gov/oes>.

In the spring of 2021, the Occupational Employment Statistics (OES) program began using the name Occupational Employment and Wage Statistics (OEWS) to better reflect the range of data available from the program. Data released on or after March 31, 2021 will reflect the new program name. Data collection materials, including forms, emails, and letters, will be updated for employers in the May 2021 survey panel. Webpages, publications, and other materials associated with previous data releases will retain the Occupational Employment Statistics name.

INTRODUCTION

The Occupational Employment & Wage Statistics (OEWS) program is a cooperative effort of the U.S. Bureau of Labor Statistics (BLS) and the Office of Occupational and Labor Market Information (OOLMI) in the Delaware Department of Labor. As outlined in more detail below, BLS developed the procedures and methodology, while OOLMI conducts the survey and tabulates the responses. A software program developed by the North Carolina Department of Commerce is used to produce the wage and employment estimates. This means that these estimates are not official BLS estimates, but in most cases, they are identical to the official BLS estimates. When they differ, it is by miniscule amounts. We do not use the official BLS estimates because they are not provided for Sussex or New Castle Counties, only Kent County (because it is a single-county metropolitan statistical area).

The OEWS program has ordinarily used three years of survey data, in order to increase reliability. Beginning in 2003, data collection was done twice per year, with half the sample surveyed in the spring and half in the fall. Wage estimates are now

updated once per year, after the results from the spring survey are available. The estimates in this publication were derived from surveys conducted from the fall of 2018 through the spring of 2021. Data from years prior to 2021 were updated to expected 2021 values using national cost index factors.

The survey universe is all employers covered by the state Unemployment Insurance program, both private and public. This covers about 92 percent of the state's workers. Self-employed, some non-profit organizations, and most agricultural employees are excluded. All establishments (units) with 250 or more employees are automatically included in the survey, while those with fewer employees are randomly sampled for inclusion in the survey. The smallest units have the lowest probability of selection. Details are provided in the table below.

Response rates averaged 75 percent over the four years of the survey. Non-responding units have data imputed to them by means of a hot-deck

“nearest neighbor” technique. This method finds the responding establishment (donor) which most closely resembles the non-responding establishment, based on industry, size class, and area. The donor's data are then imputed to the non-responding unit.

Occupations are classified using the Standard Occupational Classification (SOC) system, which consists of 23 major groups, 98 minor groups, 459 broad occupations, and 867 detailed occupations. This publication does not provide data on all the detailed occupations, as some are not employed in the state, and others were reported by too few employers to pass confidentiality restrictions. More information regarding the SOC system and occupational definitions can be found on the BLS website, <https://www.bls.gov/soc>.

Year	Survey Universe		Survey Sample		Usable Response	
	Units	Employment	Units	Employment	Units	Employment
2018	33,841	451,448	721	68,371	552	54,971
2019	34,310	453,371	1,425	106,961	1,088	78,205
2020	35,071	395,106	1,397	96,998	1,052	75,560
2021	35,834	439,080	737	30,442	560	24,154

Employers are not asked to supply exact wage rates for their employees. They are requested to indicate how many of their workers within each occupation are earning wages within each of the 12 ranges listed below. Conversion between hourly and annual wages is based on a 40-hour week, 52-week year (2,080 hours per year). Some occupations, for instance teachers, typically work a different schedule. Only annual wages are reported for these

Range	Hourly Wage	Annual Wage
A	Under \$9.25	Under \$19,240
B	\$9.25 to \$11.74	\$19,240 to \$24,439
C	\$11.75 to \$14.74	\$24,440 to \$30,679
D	\$14.75 to \$18.74	\$30,680 to \$38,999
E	\$18.75 to \$23.99	\$39,000 to \$49,919
F	\$24.00 to \$30.24	\$49,920 to \$62,919
G	\$30.25 to \$38.49	\$62,920 to \$80,079
H	\$38.50 to \$48.99	\$80,080 to \$101,919
I	\$49.00 to \$61.99	\$101,920 to \$128,959
J	\$62.00 to \$78.74	\$128,960 to \$163,799
K	\$78.75 to \$99.99	\$163,800 to \$207,999
L	\$100.00 and over	\$208,000 and over

occupations. In the wage tables, these are printed in **bold** type. The table above shows the wage ranges used in the 2021 survey.

Wages include base rate, cost-of-living allowances, hazardous duty pay, incentive

pay (including commissions, piece rates, and production bonuses), tips, longevity pay, on-call pay, and portal-to-portal pay. Not included are back pay, overtime pay, severance pay, shift differentials, premium pay for holidays or weekends, meal and lodging allowances, uniform allowances, non-production bonuses, profit sharing distributions, or stock bonuses.

Although a wide variety of statistics are estimated from the raw data, we publish only five: the employment level [**Empl**] for all employers in the area (state or county), including those not in the survey; the mean (average) wage [**(\$)Mean**]; the median wage [**(\$)Median**], where half the workers in an occupation make less than, and the other half more than; and entry-level [**(\$)Entry**] and experienced

[**(\$)Exp**] wage rates. **NA** in the employment field means that the employment estimate does not meet publishability standards, but the wage estimates do. **N/A** in one of the wage fields signifies that a large portion of the responses are in the highest, unbounded

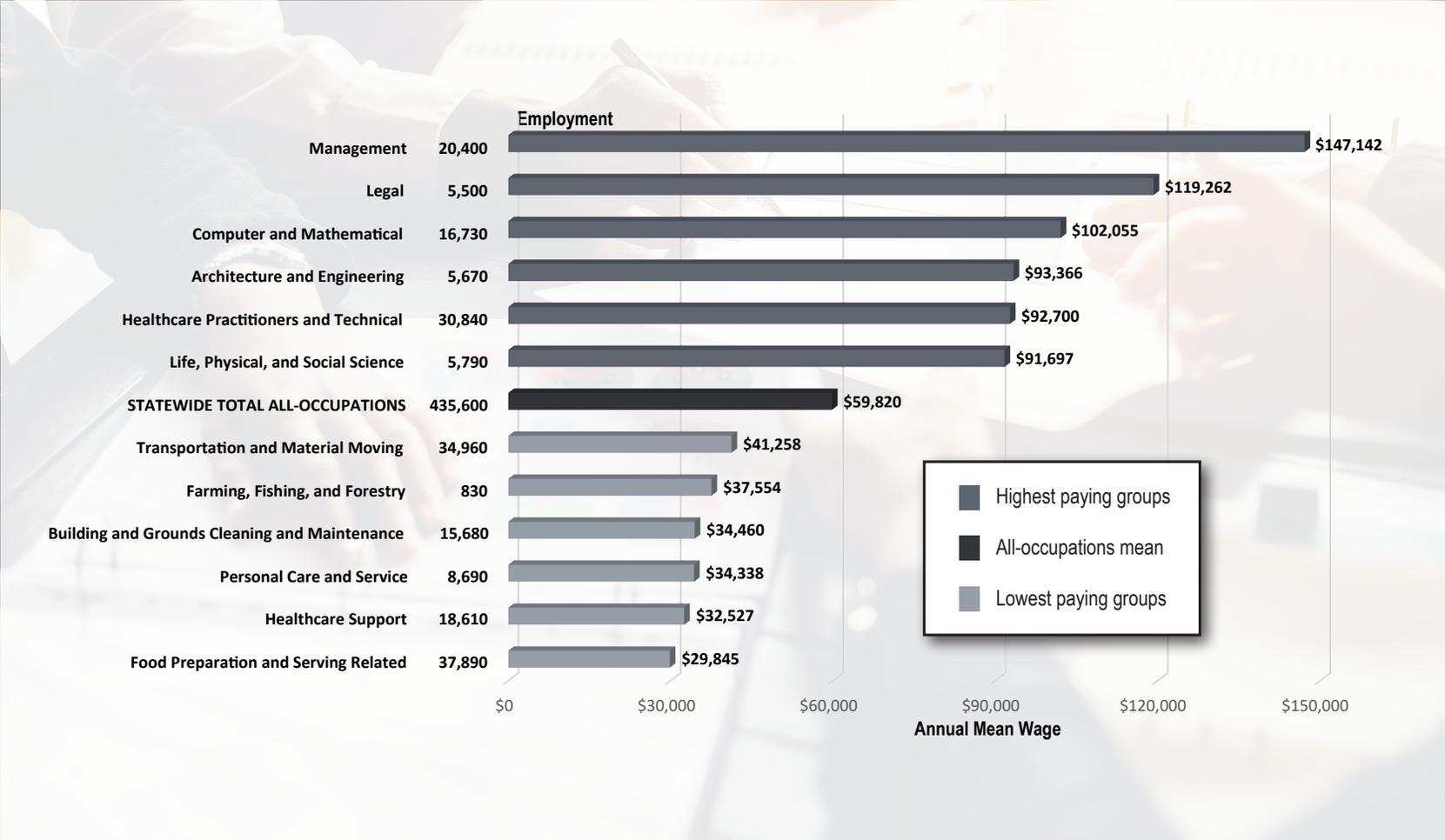
wage category and a valid wage estimate is not possible. When all the wage estimates for an occupation do not meet standards, no estimates for the occupation are published.

To determine entry and experienced wage rates, an occupation's wage distribution is divided into thirds. The mean of the lowest third is the entry-level wage rate. The mean of the highest two-thirds is the experienced wage rate. It is important to note that employers are not requested to supply information on their workers' amount of experience.



STATEWIDE DATA

Annual Mean Wages and Employment for the Highest and Lowest Paying Major Occupational Groups



SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
00-0000	Total all occupations	435,600	28.76	13.06	36.62	22.45
11-0000	Management Occupations	20,400	70.74	37.27	87.48	61.41
11-1021	General and Operations Managers	4,240	71.60	38.34	88.22	60.76
11-1031	Legislators	100	54,629	36,774	63,557	54,552
11-2011	Advertising and Promotions Managers	30	81.31	57.97	92.98	78.23
11-2021	Marketing Managers	1,270	82.41	56.33	95.45	78.48
11-2022	Sales Managers	930	89.48	52.01	108.22	81.00
11-2032	Public Relations Managers	130	71.72	48.55	83.30	63.32
11-2033	Fundraising Managers	70	56.47	42.01	63.70	57.62
11-3012	Administrative Services Managers	610	69.95	45.95	81.95	62.99
11-3013	Facilities Managers	170	56.99	33.24	68.86	53.57
11-3021	Computer and Information Systems Managers	1,460	80.28	53.62	93.60	77.96
11-3031	Financial Managers	2,400	91.84	58.44	108.54	78.54
11-3051	Industrial Production Managers	440	68.61	47.28	79.27	63.01
11-3071	Transportation, Storage, and Distribution Managers	380	63.12	37.20	76.07	61.11
11-3111	Compensation and Benefits Managers	20	81.25	49.78	96.99	91.78
11-3121	Human Resources Managers	440	70.30	43.10	83.90	63.32
11-3131	Training and Development Managers	70	69.11	52.36	77.48	61.39
11-9021	Construction Managers	470	60.80	43.02	69.69	60.57
11-9031	Education and Childcare Administrators, Preschool and Daycare	310	24.95	18.41	28.22	22.56
11-9032	Education Administrators, Kindergarten through Secondary	840	119,277	99,670	129,080	121,262
11-9033	Education Administrators, Postsecondary	300	66.42	40.87	79.19	57.49
11-9039	Education Administrators, All Other	80	47.10	24.87	58.22	37.70
11-9041	Architectural and Engineering Managers	420	77.58	56.76	87.99	77.00
11-9051	Food Service Managers	610	37.76	27.71	42.79	33.38
11-9071	Gambling Managers	10	56.99	36.82	67.07	47.76
11-9072	Entertainment and Recreation Managers, Except Gambling	20	41.02	26.88	48.09	35.89
11-9081	Lodging Managers	90	43.75	33.95	48.66	40.38
11-9111	Medical and Health Services Managers	1,110	64.77	40.61	76.84	57.43
11-9131	Postmasters and Mail Superintendents	40	41.66	36.93	44.02	41.87
11-9141	Property, Real Estate, and Community Association Managers	720	33.24	20.48	39.62	28.63
11-9151	Social and Community Service Managers	790	32.69	24.33	36.87	29.40

SOC	OCCUPATIONAL TITLE	Empl	(\$)Mean	(\$)Entry	(\$)Exp	(\$)Median
11-9161	Emergency Management Directors	20	47.19	41.81	49.88	47.44
11-9199	Managers, All Other	790	77.42	46.29	92.99	72.94
13-0000	Business and Financial Operations Occupations	32,270	41.82	24.79	50.34	37.38
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	10	35.35	14.81	45.63	28.16
13-1020	Buyers and Purchasing Agents	1,190	37.84	24.55	44.49	36.75
13-1031	Claims Adjusters, Examiners, and Investigators	740	36.85	23.29	43.63	37.17
13-1041	Compliance Officers	1,370	36.48	21.63	43.91	31.68
13-1051	Cost Estimators	1,220	33.64	23.18	38.87	30.51
13-1071	Human Resources Specialists	2,240	34.95	20.60	42.12	29.90
13-1081	Logisticians	650	46.44	33.38	52.97	47.44
13-1082	Project Management Specialists	1,380	51.41	35.12	59.55	48.92
13-1111	Management Analysts	3,510	42.96	25.46	51.70	38.29
13-1121	Meeting, Convention, and Event Planners	240	28.09	20.61	31.82	29.28
13-1131	Fundraisers	310	30.94	21.03	35.90	29.43
13-1141	Compensation, Benefits, and Job Analysis Specialists	230	40.18	24.02	48.26	37.14
13-1151	Training and Development Specialists	990	35.32	23.34	41.31	32.99
13-1161	Market Research Analysts and Marketing Specialists	2,390	44.63	27.13	53.39	38.90
13-1199	Business Operations Specialists, All Other	1,460	48.50	28.32	58.60	43.19
13-2011	Accountants and Auditors	4,750	40.22	26.05	47.30	37.86
13-2020	Property Appraisers and Assessors	220	30.22	23.12	33.77	32.02
13-2031	Budget Analysts	140	38.57	27.63	44.04	37.03
13-2051	Financial and Investment Analysts	1,900	48.20	29.94	57.33	41.53
13-2052	Personal Financial Advisors	NA	57.27	30.13	70.84	51.21
13-2053	Insurance Underwriters	140	48.62	30.50	57.68	49.84
13-2054	Financial Risk Specialists	1,010	57.95	35.41	69.22	59.03
13-2071	Credit Counselors	50	23.71	17.43	26.85	22.87
13-2081	Tax Examiners and Collectors, and Revenue Agents	100	31.06	20.37	36.41	28.43
13-2099	Financial Specialists, All Other	1,490	40.77	25.04	48.64	35.13

SOC	OCCUPATIONAL TITLE	Empl	(\$)Mean	(\$)Entry	(\$)Exp	(\$)Median
15-0000	<u>Computer and Mathematical Occupations</u>	16,730	49.06	29.97	58.61	48.56
15-1211	Computer Systems Analysts	2,120	47.79	33.75	54.82	47.76
15-1212	Information Security Analysts	950	57.41	38.33	66.96	49.23
15-1231	Computer Network Support Specialists	530	29.96	22.18	33.84	29.02
15-1232	Computer User Support Specialists	1,620	29.05	18.18	34.48	29.02
15-1241	Computer Network Architects	620	65.88	48.01	74.82	63.18
15-1242	Database Administrators	730	45.49	27.42	54.53	39.66
15-1243	Database Architects	110	62.69	48.98	69.54	63.29
15-1244	Network and Computer Systems Administrators	1,030	40.16	26.11	47.18	37.67
15-1251	Computer Programmers	550	44.87	31.81	51.40	40.09
15-1252	Software Developers	5,550	55.45	41.54	62.40	52.13
15-1253	Software Quality Assurance Analysts and Testers	400	51.68	37.64	58.70	48.56
15-1254	Web Developers	110	39.95	30.10	44.88	39.85
15-1255	Web and Digital Interface Designers	170	28.16	14.51	34.99	26.40
15-1299	Computer Occupations, All Other	1,020	53.36	34.61	62.74	48.56
15-2031	Operations Research Analysts	710	45.53	27.45	54.57	43.50
15-2041	Statisticians	60	50.91	31.28	60.73	47.43
15-2051	Data Scientists	370	61.45	39.59	72.37	61.22
17-0000	<u>Architecture and Engineering Occupations</u>	5,670	44.89	26.18	54.24	44.65
17-1011	Architects, Except Landscape and Naval	120	40.94	29.56	46.63	37.24
17-1012	Landscape Architects	30	32.72	28.37	34.89	33.24
17-1022	Surveyors	100	34.62	19.96	41.95	36.98
17-2011	Aerospace Engineers	50	52.80	42.94	57.73	47.98
17-2041	Chemical Engineers	460	60.31	40.15	70.40	61.11
17-2051	Civil Engineers	1,080	50.78	35.24	58.54	47.90
17-2071	Electrical Engineers	380	55.20	33.94	65.83	48.59
17-2072	Electronics Engineers, Except Computer	70	56.49	46.94	61.27	54.08
17-2081	Environmental Engineers	150	45.41	30.42	52.91	40.62
17-2111	Health and Safety Engineers	80	51.89	35.46	60.10	48.22
17-2112	Industrial Engineers	880	48.64	37.36	54.27	47.76
17-2141	Mechanical Engineers	600	51.91	35.85	59.95	48.51

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
17-2199	Engineers, All Other	NA	57.55	35.89	68.38	61.11
17-3011	Architectural and Civil Drafters	380	27.91	21.18	31.28	28.52
17-3012	Electrical and Electronics Drafters	80	34.06	26.81	37.69	33.96
17-3013	Mechanical Drafters	210	27.58	19.40	31.67	28.33
17-3019	Drafters, All Other	20	25.02	12.45	31.31	25.56
17-3022	Civil Engineering Technologists and Technicians	320	23.22	16.88	26.40	23.19
17-3023	Electrical and Electronic Engineering Technologists and Technicians	70	34.46	24.24	39.58	35.72
17-3026	Industrial Engineering Technologists and Technicians	40	33.19	27.05	36.26	30.19
17-3027	Mechanical Engineering Technologists and Technicians	NA	20.22	17.23	21.71	17.80
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	70	27.91	19.80	31.96	29.02
17-3031	Surveying and Mapping Technicians	190	23.28	17.20	26.32	22.71
19-0000	<u>Life, Physical, and Social Science Occupations</u>	5,790	44.08	24.41	53.92	38.37
19-1011	Animal Scientists	20	34.67	26.41	38.80	29.60
19-1013	Soil and Plant Scientists	80	34.48	25.88	38.78	30.00
19-1021	Biochemists and Biophysicists	420	47.26	26.54	57.62	49.00
19-1022	Microbiologists	100	35.72	25.78	40.69	31.48
19-1031	Conservation Scientists	60	27.86	19.46	32.05	26.52
19-1032	Foresters	10	29.47	22.66	32.88	29.17
19-1042	Medical Scientists, Except Epidemiologists	580	62.44	37.62	74.85	60.80
19-2021	Atmospheric and Space Scientists	NA	49.48	26.85	60.79	41.32
19-2031	Chemists	1,300	55.07	38.50	63.36	50.45
19-2032	Materials Scientists	110	57.43	33.04	69.62	61.11
19-2041	Environmental Scientists and Specialists, Including Health	310	27.71	18.43	32.34	25.96
19-2042	Geoscientists, Except Hydrologists and Geographers	80	39.17	25.79	45.86	36.96
19-2099	Physical Scientists, All Other	10	34.79	23.93	40.21	36.98
19-3011	Economists	20	39.61	29.94	44.44	37.24
19-3033	Clinical and Counseling Psychologists	130	62.24	36.45	75.13	45.47
19-3034	School Psychologists	310	35.68	25.45	40.80	35.22
19-3039	Psychologists, All Other	20	66.45	50.76	74.29	54.57
19-3051	Urban and Regional Planners	390	28.17	18.83	32.84	28.20
19-3092	Geographers	20	34.77	30.00	37.15	30.00

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
19-3093	Historians	20	29.69	21.80	33.63	26.28
19-3094	Political Scientists	NA	107.53	79.84	121.38	92.84
19-3099	Social Scientists and Related Workers, All Other	50	34.30	17.26	42.82	37.16
19-4012	Agricultural Technicians	20	23.71	17.34	26.90	22.28
19-4013	Food Science Technicians	20	22.49	17.29	25.09	23.32
19-4021	Biological Technicians	130	27.58	19.85	31.44	29.53
19-4031	Chemical Technicians	450	33.02	22.72	38.17	36.51
19-4042	Environmental Science and Protection Technicians, Including Health	90	20.67	14.24	23.89	21.65
19-4043	Geological Technicians, Except Hydrologic Technicians	10	27.79	23.50	29.94	29.60
19-4061	Social Science Research Assistants	50	31.03	22.44	35.33	29.60
19-4071	Forest and Conservation Technicians	20	16.95	12.76	19.04	15.38
19-4099	Life, Physical, and Social Science Technicians, All Other	NA	27.04	21.08	30.02	26.96
19-5011	Occupational Health and Safety Specialists	550	41.53	24.71	49.94	38.82
19-5012	Occupational Health and Safety Technicians	40	33.25	24.70	37.53	30.88
21-0000	Community and Social Service Occupations	7,330	24.29	16.34	28.26	22.66
21-1012	Educational, Guidance, and Career Counselors and Advisors	1,210	32.65	21.74	38.11	34.60
21-1013	Marriage and Family Therapists	230	26.22	23.62	27.53	25.15
21-1015	Rehabilitation Counselors	400	19.64	15.00	21.95	18.64
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,050	23.05	16.06	26.55	22.55
21-1021	Child, Family, and School Social Workers	1,110	19.93	16.05	21.87	18.66
21-1022	Healthcare Social Workers	560	27.08	18.65	31.30	27.01
21-1023	Mental Health and Substance Abuse Social Workers	500	23.67	18.03	26.49	22.55
21-1029	Social Workers, All Other	140	33.02	21.05	39.01	32.32
21-1091	Health Education Specialists	320	30.97	21.08	35.91	29.28
21-1093	Social and Human Service Assistants	870	17.08	13.62	18.81	16.53
21-1094	Community Health Workers	230	19.75	14.97	22.14	17.90
21-1099	Community and Social Service Specialists, All Other	250	21.47	15.80	24.31	21.42
21-2011	Clergy	60	29.78	22.38	33.48	28.73

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
23-0000	<u>Legal Occupations</u>	5,500	57.34	22.76	74.63	44.93
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	70	32.35	18.56	39.25	25.07
23-1023	Judges, Magistrate Judges, and Magistrates	120	67.98	39.79	82.08	77.32
23-2011	Paralegals and Legal Assistants	2,120	28.58	18.88	33.44	28.13
23-2093	Title Examiners, Abstractors, and Searchers	120	27.83	15.31	34.09	28.24
23-2099	Legal Support Workers, All Other	230	34.15	23.25	39.61	30.85
25-0000	<u>Educational Instruction and Library Occupations</u>	25,840	29.64	16.26	36.33	29.33
25-1021	Computer Science Teachers, Postsecondary	140	96,124	65,875	111,249	90,681
25-1022	Mathematical Science Teachers, Postsecondary	170	84,679	51,984	101,027	77,629
25-1067	Sociology Teachers, Postsecondary	70	79,042	46,135	95,495	77,629
25-1081	Education Teachers, Postsecondary	220	77,764	39,553	96,870	77,169
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	30	75,852	51,099	88,228	77,169
25-1113	Social Work Teachers, Postsecondary	90	86,103	56,062	101,124	77,629
25-1123	English Language and Literature Teachers, Postsecondary	300	75,271	47,545	89,134	77,169
25-1194	Career/Technical Education Teachers, Postsecondary	190	28.61	21.82	32.01	25.59
25-1199	Postsecondary Teachers, All Other	110	73,379	41,957	89,090	77,629
25-2011	Preschool Teachers, Except Special Education	1,720	14.02	11.41	15.33	13.73
25-2012	Kindergarten Teachers, Except Special Education	220	57,274	42,548	64,637	59,372
25-2021	Elementary School Teachers, Except Special Education	3,930	64,409	45,759	73,734	63,534
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,730	66,779	49,359	75,489	62,860
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	4,240	68,780	52,626	76,857	72,596
25-2032	Career/Technical Education Teachers, Secondary School	580	77,196	65,439	83,075	77,610
25-2052	Special Education Teachers, Kindergarten and Elementary School	810	68,360	52,508	76,286	63,443
25-2057	Special Education Teachers, Middle School	80	58,954	46,706	65,077	56,335
25-2058	Special Education Teachers, Secondary School	1,000	70,839	54,203	79,157	74,642
25-2059	Special Education Teachers, All Other	50	89,095	69,047	99,119	91,119
25-3011	Adult Basic and Secondary Education, and Second Language Instructors	260	29.56	24.40	32.14	30.01
25-3031	Substitute Teachers, Short-Term	610	16.25	12.43	18.15	14.61
25-3041	Tutors	250	13.49	10.78	14.85	12.45
25-3099	Teachers and Instructors, All Other	180	27.14	15.66	32.88	28.55
25-4011	Archivists	40	25.27	18.17	28.82	23.94

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
25-4012	Curators	60	28.68	19.57	33.23	28.98
25-4013	Museum Technicians and Conservators	60	21.03	14.90	24.09	18.27
25-4022	Librarians and Media Collections Specialists	350	34.49	22.99	40.24	30.01
25-4031	Library Technicians	240	20.72	15.77	23.19	20.73
25-9021	Farm and Home Management Educators	130	32.38	21.61	37.77	29.74
25-9031	Instructional Coordinators	920	31.77	21.49	36.91	30.79
25-9044	Teaching Assistants, Postsecondary	40	39,505	30,029	44,244	30,138
25-9045	Teaching Assistants, Except Postsecondary	3,810	34,327	24,294	39,344	35,331
25-9099	Educational Instruction and Library Workers, All Other	70	24.92	19.93	27.42	23.80
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,890	26.39	13.38	32.89	22.72
27-1011	Art Directors	60	45.54	31.77	52.43	47.55
27-1021	Commercial and Industrial Designers	10	39.08	28.50	44.38	36.99
27-1023	Floral Designers	110	15.72	12.19	17.49	14.58
27-1024	Graphic Designers	340	27.54	17.64	32.49	26.27
27-1025	Interior Designers	180	23.88	15.42	28.10	23.32
27-1026	Merchandise Displayers and Window Trimmers	680	15.15	12.06	16.70	14.29
27-1027	Set and Exhibit Designers	10	21.91	16.05	24.84	18.51
27-2012	Producers and Directors	70	29.94	17.05	36.39	24.16
27-2022	Coaches and Scouts	600	46,229	24,354	57,167	35,499
27-2023	Umpires, Referees, and Other Sports Officials	60	40,446	21,355	49,991	22,792
27-2042	Musicians and Singers	20	53.42	20.58	69.83	39.19
27-3023	News Analysts, Reporters, and Journalists	60	30.39	15.54	37.81	23.07
27-3031	Public Relations Specialists	880	34.01	20.90	40.56	29.76
27-3041	Editors	90	34.31	19.33	41.81	30.24
27-3042	Technical Writers	110	49.77	30.09	59.61	49.36
27-3043	Writers and Authors	80	33.17	22.09	38.71	30.21
27-3091	Interpreters and Translators	110	23.18	13.67	27.94	15.14
27-4011	Audio and Video Technicians	80	26.74	20.75	29.74	28.73
27-4012	Broadcast Technicians	20	21.46	12.75	25.81	18.71
27-4014	Sound Engineering Technicians	10	24.55	14.57	29.54	23.78
27-4021	Photographers	100	23.02	14.23	27.41	23.18

SOC	OCCUPATIONAL TITLE	Empl	(\$)Mean	(\$)Entry	(\$)Exp	(\$)Median
27-4031	Camera Operators, Television, Video, and Film	20	20.37	12.03	24.54	12.59
27-4099	Media and Communication Equipment Workers, All Other	10	36.41	26.32	41.46	38.66
29-0000	Healthcare Practitioners and Technical Occupations	30,840	44.57	22.22	55.74	36.24
29-1011	Chiropractors	120	42.73	23.89	52.15	43.51
29-1021	Dentists, General	270	112.43	69.86	133.72	102.74
29-1031	Dietitians and Nutritionists	170	32.76	25.12	36.58	33.44
29-1041	Optometrists	110	51.00	31.42	60.80	50.51
29-1051	Pharmacists	900	62.19	52.04	67.27	62.30
29-1071	Physician Assistants	500	56.47	43.86	62.77	58.05
29-1081	Podiatrists	80	77.41	51.47	90.37	74.00
29-1122	Occupational Therapists	400	42.64	31.17	48.37	43.19
29-1123	Physical Therapists	870	48.31	37.14	53.90	46.94
29-1125	Recreational Therapists	70	20.26	17.12	21.83	17.78
29-1126	Respiratory Therapists	490	34.11	27.47	37.43	36.04
29-1127	Speech-Language Pathologists	510	40.92	28.02	47.38	38.04
29-1128	Exercise Physiologists	40	23.45	17.42	26.47	20.36
29-1129	Therapists, All Other	20	33.53	25.96	37.31	29.26
29-1131	Veterinarians	260	57.87	38.32	67.65	48.72
29-1141	Registered Nurses	11,760	37.39	28.28	41.94	36.24
29-1161	Nurse Midwives	80	51.31	39.66	57.14	50.03
29-1171	Nurse Practitioners	940	55.88	42.09	62.78	58.40
29-1181	Audiologists	NA	34.23	27.85	37.42	33.45
29-1212	Cardiologists	100	179.67	150.80	194.11	189.61
29-1213	Dermatologists	70	109.75	79.70	124.78	81.89
29-1214	Emergency Medicine Physicians	NA	151.30	76.26	188.82	183.92
29-1215	Family Medicine Physicians	520	115.12	59.12	143.12	100.11
29-1217	Neurologists	70	144.73	96.51	168.84	179.50
29-1218	Obstetricians and Gynecologists	160	169.56	132.94	187.87	183.92
29-1221	Pediatricians, General	150	100.63	71.14	115.38	92.73
29-1222	Physicians, Pathologists	NA	169.62	137.81	185.52	183.92
29-1223	Psychiatrists	120	105.40	33.03	141.58	102.67

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
29-1224	Radiologists	150	136.99	53.15	178.91	183.43
29-1229	Physicians, All Other	1,060	130.89	39.78	176.45	179.06
29-1241	Ophthalmologists, Except Pediatric	40	183.01	174.15	187.44	183.92
29-1242	Orthopedic Surgeons, Except Pediatric	NA	170.15	128.94	190.76	189.62
29-1292	Dental Hygienists	760	40.18	36.28	42.12	38.50
29-2010	Clinical Laboratory Technologists and Technicians	510	30.37	21.64	34.74	29.79
29-2031	Cardiovascular Technologists and Technicians	370	26.80	16.98	31.72	22.79
29-2032	Diagnostic Medical Sonographers	260	37.62	31.02	40.92	37.24
29-2033	Nuclear Medicine Technologists	70	42.33	34.66	46.16	45.38
29-2034	Radiologic Technologists and Technicians	780	31.09	24.52	34.38	29.06
29-2035	Magnetic Resonance Imaging Technologists	190	37.05	30.16	40.50	37.24
29-2042	Emergency Medical Technicians	1,020	18.79	15.12	20.63	17.70
29-2043	Paramedics	360	27.54	21.15	30.73	28.50
29-2051	Dietetic Technicians	90	16.94	13.38	18.72	17.39
29-2052	Pharmacy Technicians	1,320	16.81	12.67	18.88	14.43
29-2053	Psychiatric Technicians	180	16.70	14.13	17.98	17.53
29-2055	Surgical Technologists	300	25.71	21.16	27.98	23.25
29-2056	Veterinary Technologists and Technicians	450	17.79	13.66	19.85	17.48
29-2057	Ophthalmic Medical Technicians	190	19.87	15.93	21.84	17.97
29-2061	Licensed Practical and Licensed Vocational Nurses	2,170	25.50	20.31	28.09	26.58
29-2072	Medical Records Specialists	490	22.11	15.51	25.42	22.55
29-2081	Opticians, Dispensing	130	19.66	13.39	22.80	18.38
29-2091	Orthotists and Prosthetists	NA	39.03	29.14	43.97	36.84
29-2092	Hearing Aid Specialists	20	22.02	17.13	24.46	18.48
29-2099	Health Technologists and Technicians, All Other	410	23.68	17.58	26.73	23.12
29-9021	Health Information Technologists and Medical Registrars	70	23.05	15.33	26.91	17.80
29-9091	Athletic Trainers	NA	48,587	44,425	50,667	46,910
31-0000	Healthcare Support Occupations	18,610	15.64	11.62	17.65	14.38
31-1120	Home Health and Personal Care Aides	8,270	12.82	10.93	13.76	11.74
31-1131	Nursing Assistants	4,470	16.46	13.96	17.71	16.81
31-1132	Orderlies	350	17.49	14.60	18.94	17.97

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
31-1133	Psychiatric Aides	210	16.77	14.32	18.00	15.81
31-2011	Occupational Therapy Assistants	60	34.58	26.61	38.56	37.48
31-2021	Physical Therapist Assistants	230	31.53	17.11	38.74	34.49
31-2022	Physical Therapist Aides	230	14.63	12.33	15.79	14.19
31-9011	Massage Therapists	150	21.45	12.87	25.74	20.96
31-9091	Dental Assistants	820	21.49	15.91	24.28	21.69
31-9092	Medical Assistants	2,580	17.52	13.99	19.29	17.54
31-9093	Medical Equipment Preparers	220	21.45	16.52	23.91	21.61
31-9094	Medical Transcriptionists	270	16.61	10.90	19.46	16.03
31-9095	Pharmacy Aides	120	13.60	11.00	14.90	13.93
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	160	15.90	12.11	17.79	14.46
31-9097	Phlebotomists	390	20.44	16.51	22.41	18.37
33-0000	<u>Protective Service Occupations</u>	9,650	25.08	14.13	30.55	21.57
33-1012	First-Line Supervisors of Police and Detectives	360	55.19	44.17	60.71	51.63
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	40	39.60	26.63	46.08	39.15
33-1091	First-Line Supervisors of Security Workers	210	24.36	17.65	27.71	23.00
33-1099	First-Line Supervisors of Protective Service Workers, All Other	50	31.14	19.87	36.78	30.77
33-2011	Firefighters	480	23.81	17.57	26.92	19.27
33-2021	Fire Inspectors and Investigators	130	26.32	18.40	30.28	25.00
33-3011	Bailiffs	100	16.03	14.80	16.64	15.70
33-3021	Detectives and Criminal Investigators	100	46.96	26.38	57.25	37.25
33-3041	Parking Enforcement Workers	60	19.86	16.12	21.72	19.09
33-3051	Police and Sheriff's Patrol Officers	1,880	38.76	28.29	43.99	38.53
33-9021	Private Detectives and Investigators	40	26.47	17.10	31.16	21.42
33-9031	Gambling Surveillance Officers and Gambling Investigators	40	17.51	14.37	19.08	17.48
33-9032	Security Guards	2,880	16.37	12.65	18.24	14.83
33-9091	Crossing Guards and Flaggers	470	15.72	13.09	17.03	14.90
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	240	11.82	10.42	12.53	11.28
33-9094	School Bus Monitors	240	14.98	13.41	15.77	14.01
33-9099	Protective Service Workers, All Other	220	19.10	12.66	22.32	16.98

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
35-0000	<u>Food Preparation and Serving Related Occupations</u>	37,890	14.35	10.58	16.23	13.13
35-1011	Chefs and Head Cooks	490	25.96	18.80	29.54	24.08
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	3,250	20.34	14.97	23.03	18.65
35-2011	Cooks, Fast Food	2,780	11.90	10.43	12.63	11.16
35-2012	Cooks, Institution and Cafeteria	2,270	18.64	15.04	20.44	18.42
35-2014	Cooks, Restaurant	4,090	15.30	12.34	16.78	14.38
35-2015	Cooks, Short Order	NA	11.51	10.00	12.26	11.06
35-2021	Food Preparation Workers	2,140	13.75	11.15	15.05	13.51
35-3011	Bartenders	2,630	14.08	10.27	15.98	11.17
35-3023	Fast Food and Counter Workers	8,930	12.35	10.66	13.20	11.45
35-3031	Waiters and Waitresses	6,470	14.03	10.14	15.98	11.02
35-3041	Food Servers, Nonrestaurant	710	13.96	10.83	15.52	13.57
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	1,060	12.44	10.50	13.41	11.61
35-9021	Dishwashers	1,590	11.93	10.53	12.62	11.41
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,120	11.72	10.56	12.30	11.16
37-0000	<u>Building and Grounds Cleaning and Maintenance Occupations</u>	15,680	16.57	11.81	18.94	14.46
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	880	24.32	16.31	28.33	23.81
37-1012	First-Line Supervisors of Landscaping and Groundskeeping Workers	330	28.83	21.18	32.66	28.73
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8,110	15.09	11.34	16.96	13.98
37-2012	Maids and Housekeeping Cleaners	1,970	13.32	11.00	14.49	13.57
37-2021	Pest Control Workers	230	20.04	15.47	22.32	18.31
37-3011	Landscaping and Groundskeeping Workers	3,740	16.13	13.04	17.67	14.79
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	30	16.43	13.40	17.95	14.86
37-3013	Tree Trimmers and Pruners	10	28.92	24.08	31.34	29.87
39-0000	<u>Personal Care and Service Occupations</u>	8,690	16.51	10.83	19.35	14.00
39-1013	First-Line Supervisors of Gambling Services Workers	110	28.08	20.75	31.75	28.90
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	270	25.73	18.12	29.53	24.24
39-1022	First-Line Supervisors of Personal Service Workers	210	23.66	17.02	26.98	22.55
39-2011	Animal Trainers	100	19.67	13.10	22.96	18.03
39-2021	Animal Caretakers	940	13.45	10.87	14.74	13.22

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
39-3011	Gambling Dealers	350	16.48	10.34	19.55	13.73
39-3012	Gambling and Sports Book Writers and Runners	40	14.90	10.85	16.92	13.63
39-3031	Ushers, Lobby Attendants, and Ticket Takers	100	12.07	10.31	12.95	11.07
39-3091	Amusement and Recreation Attendants	1,090	11.91	10.34	12.70	11.46
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	20	12.24	10.06	13.34	12.31
39-4012	Crematory Operators	NA	29.51	23.81	32.37	32.68
39-4021	Funeral Attendants	120	16.11	13.00	17.67	15.06
39-4031	Morticians, Undertakers, and Funeral Arrangers	80	38.40	26.75	44.22	38.19
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,680	17.63	11.19	20.86	14.78
39-5092	Manicurists and Pedicurists	420	16.55	11.10	19.28	14.34
39-5093	Shampooers	170	11.64	10.23	12.35	10.99
39-6012	Concierges	100	14.26	12.97	14.90	14.10
39-7010	Tour and Travel Guides	190	13.71	11.32	14.91	14.37
39-9011	Childcare Workers	590	11.89	10.42	12.62	10.99
39-9031	Exercise Trainers and Group Fitness Instructors	860	20.66	13.24	24.37	18.22
39-9032	Recreation Workers	670	14.82	11.25	16.60	13.94
39-9041	Residential Advisors	390	15.52	12.61	16.98	14.24
39-9099	Personal Care and Service Workers, All Other	90	13.05	11.18	13.99	12.35
41-0000	Sales and Related Occupations	45,600	22.13	11.27	27.56	14.46
41-1011	First-Line Supervisors of Retail Sales Workers	3,890	23.52	16.33	27.11	22.49
41-1012	First-Line Supervisors of Non-Retail Sales Workers	810	45.56	31.32	52.68	38.84
41-2011	Cashiers	12,520	12.54	10.58	13.52	11.51
41-2021	Counter and Rental Clerks	930	18.03	12.57	20.77	16.66
41-2022	Parts Salespersons	790	17.44	12.95	19.69	16.80
41-2031	Retail Salespersons	13,470	14.36	10.88	16.10	13.37
41-3011	Advertising Sales Agents	140	30.35	16.53	37.26	29.22
41-3021	Insurance Sales Agents	1,370	36.98	19.10	45.92	29.73
41-3031	Securities, Commodities, and Financial Services Sales Agents	2,280	41.85	21.55	52.00	37.23
41-3041	Travel Agents	110	25.83	16.21	30.64	21.26
41-3091	Sales Representatives of Services	3,490	34.68	18.41	42.82	29.53
41-4011	Sales Rep., Wholesale and Manuf., Technical and Scientific Products	1,160	50.28	32.76	59.04	49.10

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
41-4012	Sales Rep., Wholesale and Manuf., Except Tech. and Scientific Products	2,810	37.96	22.54	45.67	33.09
41-9011	Demonstrators and Product Promoters	NA	16.53	12.85	18.37	17.72
41-9021	Real Estate Brokers	100	27.91	23.22	30.25	23.25
41-9022	Real Estate Sales Agents	1,020	25.72	15.25	30.95	18.52
41-9091	Door-to-Door Sales Workers, News and Street Vendors	30	22.23	13.08	26.80	22.38
41-9099	Sales and Related Workers, All Other	340	17.13	11.26	20.07	14.12
43-0000	Office and Administrative Support Occupations	59,220	21.15	13.96	24.74	18.72
43-1011	First-Line Supervisors of Office and Administrative Support Workers	5,030	32.56	21.82	37.93	29.94
43-2011	Switchboard Operators, Including Answering Service	240	15.37	12.91	16.60	13.94
43-2021	Telephone Operators	40	19.04	17.47	19.83	17.78
43-3011	Bill and Account Collectors	1,070	20.46	15.94	22.72	18.21
43-3021	Billing and Posting Clerks	1,330	22.17	17.25	24.63	22.56
43-3031	Bookkeeping, Accounting, and Auditing Clerks	6,080	21.95	16.08	24.88	22.55
43-3051	Payroll and Timekeeping Clerks	460	24.59	15.67	29.05	23.23
43-3061	Procurement Clerks	160	19.61	14.52	22.15	18.53
43-3071	Tellers	870	18.03	14.71	19.68	18.11
43-3099	Financial Clerks, All Other	350	24.54	19.58	27.03	23.05
43-4011	Brokerage Clerks	180	29.04	25.51	30.80	30.08
43-4031	Court, Municipal, and License Clerks	940	17.90	14.74	19.48	17.72
43-4041	Credit Authorizers, Checkers, and Clerks	NA	22.70	16.91	25.60	23.36
43-4051	Customer Service Representatives	7,030	20.38	14.15	23.50	18.27
43-4061	Eligibility Interviewers, Government Programs	50	20.91	14.53	24.10	19.80
43-4071	File Clerks	690	14.65	11.44	16.26	13.94
43-4081	Hotel, Motel, and Resort Desk Clerks	550	13.89	11.06	15.30	13.55
43-4111	Interviewers, Except Eligibility and Loan	460	21.41	16.37	23.93	22.73
43-4121	Library Assistants, Clerical	400	12.44	10.84	13.25	11.14
43-4131	Loan Interviewers and Clerks	900	19.20	13.87	21.86	17.79
43-4141	New Accounts Clerks	140	21.62	18.17	23.34	21.36
43-4151	Order Clerks	230	16.62	13.16	18.35	15.64
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	360	19.85	15.10	22.22	18.37
43-4171	Receptionists and Information Clerks	2,300	14.64	11.38	16.27	14.15

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
43-4199	Information and Record Clerks, All Other	280	20.36	14.85	23.12	19.65
43-5011	Cargo and Freight Agents	100	21.83	16.23	24.63	17.81
43-5021	Couriers and Messengers	NA	12.47	11.38	13.01	11.50
43-5031	Public Safety Telecommunicators	280	22.37	17.11	24.99	23.06
43-5032	Dispatchers, Except Police, Fire, and Ambulance	530	20.33	14.17	23.40	18.39
43-5041	Meter Readers, Utilities	60	26.07	20.08	29.06	24.05
43-5051	Postal Service Clerks	240	26.22	19.94	29.36	25.63
43-5052	Postal Service Mail Carriers	1,140	25.98	18.94	29.51	24.32
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	400	25.15	18.76	28.34	24.64
43-5061	Production, Planning, and Expediting Clerks	490	25.37	16.32	29.90	25.35
43-5071	Shipping, Receiving, and Inventory Clerks	2,320	17.02	12.75	19.16	16.46
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	180	21.34	15.77	24.12	22.94
43-6011	Executive Secretaries and Executive Administrative Assistants	1,310	33.64	24.42	38.25	35.67
43-6012	Legal Secretaries and Administrative Assistants	1,070	24.40	16.04	28.57	23.01
43-6013	Medical Secretaries and Administrative Assistants	5,050	18.61	14.43	20.69	18.01
43-6014	Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	7,320	20.83	14.88	23.80	19.85
43-9021	Data Entry Keyers	350	15.66	11.12	17.94	14.40
43-9022	Word Processors and Typists	50	23.05	17.89	25.63	22.58
43-9041	Insurance Claims and Policy Processing Clerks	610	22.62	17.38	25.24	22.94
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	370	16.15	12.74	17.86	15.19
43-9061	Office Clerks, General	5,210	16.39	11.64	18.76	14.45
43-9071	Office Machine Operators, Except Computer	230	19.05	14.92	21.11	18.01
43-9081	Proofreaders and Copy Markers	20	25.08	15.11	30.07	23.03
43-9199	Office and Administrative Support Workers, All Other	380	20.31	13.64	23.65	18.36
45-0000	Farming, Fishing, and Forestry Occupations	830	18.05	12.87	20.65	16.48
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	80	27.28	21.09	30.37	24.45
45-2011	Agricultural Inspectors	100	23.90	18.22	26.74	24.30
45-2041	Graders and Sorters, Agricultural Products	100	14.59	13.96	14.91	14.15
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	180	14.69	11.02	16.53	13.80
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	100	16.04	12.44	17.85	14.15
45-4011	Forest and Conservation Workers	240	16.89	13.09	18.78	16.01

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
47-0000	Construction and Extraction Occupations	16,700	26.31	16.72	31.10	23.05
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	2,260	37.56	26.39	43.15	37.03
47-2011	Boilermakers	20	37.85	34.59	39.48	36.64
47-2021	Brickmasons and Blockmasons	NA	30.81	22.70	34.86	29.98
47-2022	Stonemasons	NA	21.45	17.74	23.30	20.63
47-2031	Carpenters	1,630	25.33	18.46	28.77	23.22
47-2041	Carpet Installers	190	26.20	18.78	29.91	23.09
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	NA	42.44	34.80	46.27	46.40
47-2044	Tile and Stone Setters	40	21.85	14.72	25.41	22.35
47-2051	Cement Masons and Concrete Finishers	390	25.13	18.20	28.59	24.73
47-2061	Construction Laborers	2,280	19.27	14.06	21.87	18.09
47-2071	Paving, Surfacing, and Tamping Equipment Operators	200	25.57	20.07	28.31	23.50
47-2073	Operating Engineers and Other Construction Equipment Operators	1,160	23.01	17.88	25.57	22.42
47-2081	Drywall and Ceiling Tile Installers	150	22.57	17.96	24.88	22.01
47-2111	Electricians	2,270	26.63	17.13	31.38	23.07
47-2121	Glaziers	90	21.03	16.10	23.49	19.30
47-2131	Insulation Workers, Floor, Ceiling, and Wall	NA	21.08	17.04	23.10	22.04
47-2132	Insulation Workers, Mechanical	230	21.12	17.31	23.03	18.11
47-2141	Painters, Construction and Maintenance	570	18.59	13.71	21.03	18.05
47-2151	Pipelayers	80	22.22	16.72	24.98	19.54
47-2152	Plumbers, Pipefitters, and Steamfitters	1,160	32.81	22.12	38.16	30.11
47-2181	Roofers	200	22.20	16.27	25.17	21.07
47-2211	Sheet Metal Workers	NA	29.02	19.55	33.75	29.47
47-2221	Structural Iron and Steel Workers	240	27.63	20.19	31.35	26.19
47-3011	Helpers--Brick-, Block-, Stonemasons, and Tile and Marble Setters	110	20.10	15.13	22.59	18.33
47-3012	Helpers--Carpenters	140	15.90	12.71	17.49	14.25
47-3013	Helpers--Electricians	NA	16.24	11.68	18.51	16.43
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	320	16.81	14.25	18.09	17.50
47-3016	Helpers--Roofers	30	18.22	14.70	19.98	17.35
47-3019	Helpers, Construction Trades, All Other	80	14.17	11.85	15.33	13.94
47-4011	Construction and Building Inspectors	590	34.87	23.54	40.53	29.81
47-4031	Fence Erectors	40	20.41	16.64	22.29	21.86

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
47-4041	Hazardous Materials Removal Workers	NA	20.21	17.26	21.69	18.46
47-4051	Highway Maintenance Workers	90	17.80	13.54	19.93	14.59
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	80	20.99	16.43	23.27	21.47
47-4090	Miscellaneous Construction and Related Workers	280	19.01	16.20	20.41	18.13
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	140	26.69	20.86	29.61	27.55
47-5023	Earth Drillers, Except Oil and Gas	NA	23.43	19.48	25.41	22.56
49-0000	Installation, Maintenance, and Repair Occupations	15,680	26.31	15.92	31.51	23.51
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,640	37.68	26.32	43.36	37.01
49-2011	Computer, Automated Teller, and Office Machine Repairers	200	22.14	16.45	24.98	22.51
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	150	18.61	13.13	21.35	14.00
49-2022	Telecommunications Equip. Installers and Repairers, Except Line Installers	360	26.42	18.05	30.60	25.01
49-2091	Avionics Technicians	50	32.55	27.47	35.09	32.05
49-2092	Electric Motor, Power Tool, and Related Repairers	30	21.17	15.33	24.09	18.03
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	170	32.08	25.43	35.40	32.28
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	50	47.35	36.17	52.95	48.09
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	50	25.28	19.06	28.40	25.50
49-2097	Audiovisual Equipment Installers and Repairers	90	19.09	16.51	20.38	18.12
49-2098	Security and Fire Alarm Systems Installers	130	29.71	23.44	32.85	28.82
49-3011	Aircraft Mechanics and Service Technicians	140	36.97	27.09	41.90	36.76
49-3021	Automotive Body and Related Repairers	340	20.06	14.09	23.04	18.25
49-3023	Automotive Service Technicians and Mechanics	1,790	23.02	14.82	27.13	23.05
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	650	24.60	17.98	27.91	23.26
49-3041	Farm Equipment Mechanics and Service Technicians	200	19.02	14.66	21.20	17.76
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	490	28.14	20.09	32.16	28.99
49-3051	Motorboat Mechanics and Service Technicians	130	22.88	15.33	26.66	22.65
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	90	22.78	17.34	25.50	22.51
49-3093	Tire Repairers and Changers	250	13.84	11.21	15.16	13.62
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	140	33.09	23.13	38.07	29.71
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,280	26.52	19.18	30.19	25.96
49-9031	Home Appliance Repairers	170	25.14	13.02	31.19	27.49
49-9041	Industrial Machinery Mechanics	870	30.10	21.31	34.49	29.65

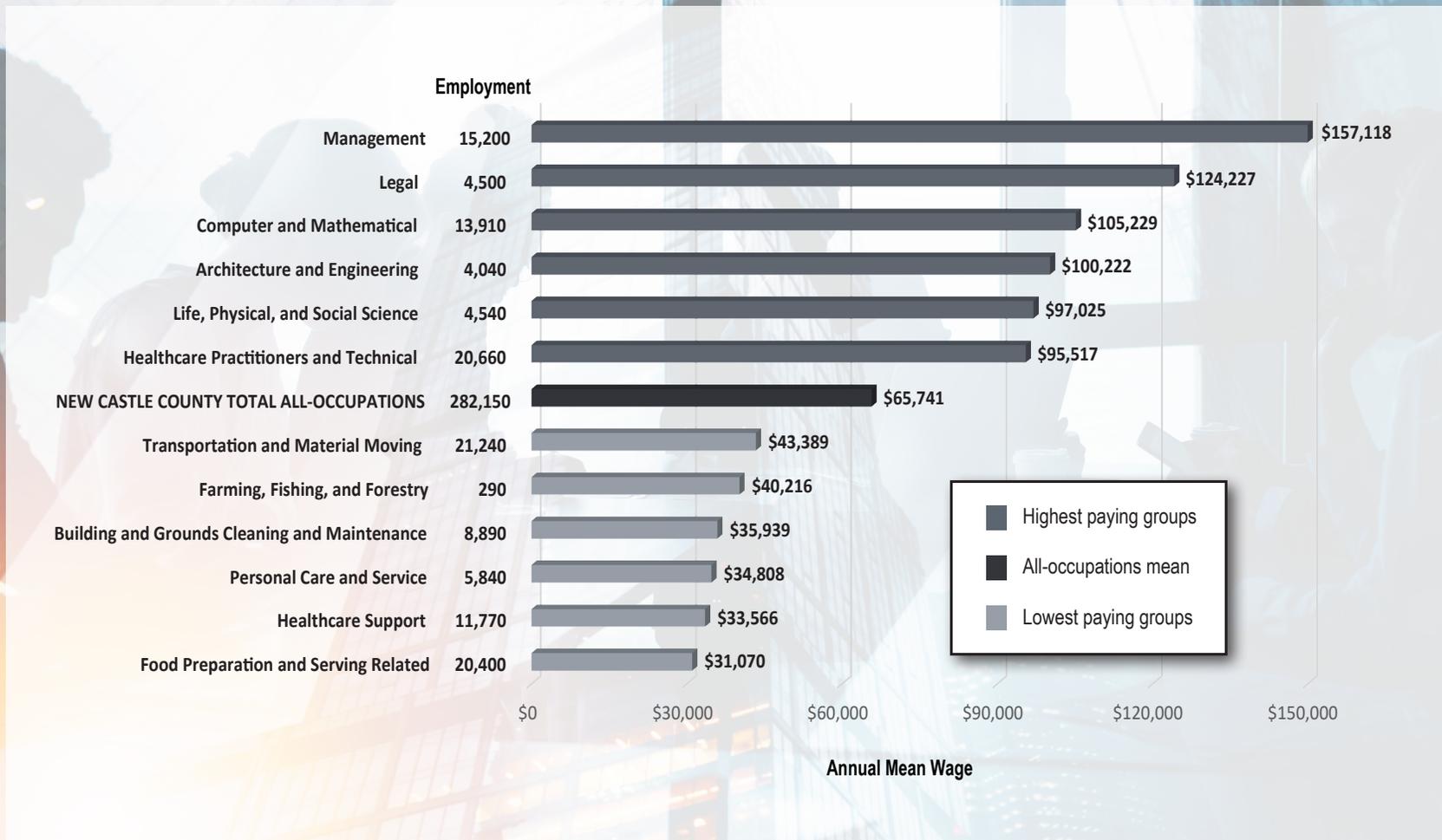
SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
49-9043	Maintenance Workers, Machinery	40	24.89	20.08	27.30	25.75
49-9044	Millwrights	70	29.32	22.60	32.68	29.02
49-9051	Electrical Power-Line Installers and Repairers	280	41.72	29.84	47.67	45.85
49-9061	Camera and Photographic Equipment Repairers	NA	17.93	14.50	19.64	17.84
49-9069	Precision Instrument and Equipment Repairers, All Other	100	32.59	23.13	37.32	30.37
49-9071	Maintenance and Repair Workers, General	3,290	21.80	15.44	24.98	21.12
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	30	18.61	13.59	21.12	17.68
49-9094	Locksmiths and Safe Repairers	50	24.69	15.61	29.23	28.04
49-9098	Helpers--Installation, Maintenance, and Repair Workers	660	15.21	12.09	16.77	14.18
49-9099	Installation, Maintenance, and Repair Workers, All Other	380	19.65	13.85	22.55	17.78
51-0000	<u>Production Occupations</u>	17,830	20.73	13.42	24.38	17.48
51-1011	First-Line Supervisors of Production and Operating Workers	1,310	36.97	24.70	43.11	36.75
51-2028	Electrical, Electronic, and Electromechanical Assemblers	500	19.38	13.48	22.33	18.01
51-2041	Structural Metal Fabricators and Fitters	80	23.46	18.57	25.90	23.18
51-2090	Miscellaneous Assemblers and Fabricators	1,200	19.12	13.66	21.85	17.97
51-3011	Bakers	310	15.66	12.65	17.17	14.34
51-3021	Butchers and Meat Cutters	220	19.74	14.84	22.19	18.73
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	4,490	14.02	12.95	14.55	14.22
51-3023	Slaughterers and Meat Packers	130	14.41	11.08	16.07	14.07
51-3092	Food Batchmakers	290	16.10	12.93	17.69	14.52
51-3099	Food Processing Workers, All Other	200	15.14	13.87	15.78	14.48
51-4021	Extruding and Drawing Machine Operators, Metal and Plastic	330	20.86	16.30	23.14	22.22
51-4031	Cutting, Punching, and Press Machine Operators, Metal and Plastic	300	18.87	14.74	20.93	18.09
51-4033	Grinding, Lapping, Polishing, and Buffing Mach. Operators, Metal and Plastic	50	17.94	14.12	19.85	18.15
51-4041	Machinists	350	27.34	19.67	31.18	27.50
51-4072	Molding, Coremaking, and Casting Machine Operators, Metal and Plastic	100	19.05	14.92	21.12	17.98
51-4111	Tool and Die Makers	10	25.70	19.35	28.88	26.92
51-4121	Welders, Cutters, Solderers, and Brazers	570	25.06	17.46	28.86	23.18
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	16.59	14.14	17.82	14.58
51-4191	Heat Treating Equipment Operators, Metal and Plastic	10	23.23	18.86	25.42	23.24
51-5111	Prepress Technicians and Workers	30	26.72	21.15	29.51	28.57

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
51-5112	Printing Press Operators	260	18.54	12.81	21.41	18.16
51-5113	Print Binding and Finishing Workers	50	21.80	14.42	25.49	23.10
51-6011	Laundry and Dry-Cleaning Workers	490	13.53	10.61	14.99	12.98
51-6031	Sewing Machine Operators	50	16.17	12.83	17.84	16.14
51-6052	Tailors, Dressmakers, and Custom Sewers	NA	13.75	12.01	14.62	13.46
51-6093	Upholsterers	70	20.37	15.77	22.66	22.20
51-6099	Textile, Apparel, and Furnishings Workers, All Other	50	19.05	14.89	21.12	18.05
51-7011	Cabinetmakers and Bench Carpenters	90	21.36	16.13	23.98	21.94
51-8012	Power Distributors and Dispatchers	20	46.73	33.58	53.30	43.96
51-8021	Stationary Engineers and Boiler Operators	60	34.08	27.51	37.37	34.35
51-8031	Water and Wastewater Treatment Plant and System Operators	250	26.20	19.16	29.72	23.19
51-8099	Plant and System Operators, All Other	20	24.55	19.87	26.89	23.93
51-9011	Chemical Equipment Operators and Tenders	850	30.91	22.84	34.94	30.35
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Operators	50	21.37	15.87	24.12	20.22
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	40	21.25	16.72	23.52	23.10
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	NA	21.01	14.31	24.36	21.17
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	50	19.47	14.40	22.00	20.71
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	880	22.93	14.26	27.26	21.07
51-9081	Dental Laboratory Technicians	NA	26.81	17.85	31.29	22.36
51-9082	Medical Appliance Technicians	60	21.87	15.40	25.11	20.93
51-9111	Packaging and Filling Machine Operators and Tenders	1,210	16.43	13.65	17.81	14.48
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	150	21.49	16.30	24.09	22.30
51-9161	Computer Numerically Controlled Tool Operators	100	19.95	14.92	22.46	18.69
51-9162	Computer Numerically Controlled Tool Programmers	20	31.43	25.20	34.54	29.28
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	20	18.21	13.58	20.52	16.53
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	110	18.63	15.41	20.24	18.01
51-9198	Helpers--Production Workers	260	15.48	12.02	17.21	14.52
53-0000	Transportation and Material Moving Occupations	34,960	19.84	12.45	23.53	18.18
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers	1,640	29.09	19.30	33.99	27.77
53-2012	Commercial Pilots	210	120,134	80,797	139,802	114,125
53-2022	Airfield Operations Specialists	NA	27.20	19.30	31.16	29.02

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
53-2031	Flight Attendants	10	59,502	48,046	65,230	48,786
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	80	15.27	13.86	15.97	14.56
53-3031	Driver/Sales Workers	NA	13.81	10.00	15.71	10.80
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,040	25.29	18.87	28.49	23.91
53-3033	Light Truck Drivers	3,770	19.71	12.53	23.30	17.99
53-3051	Bus Drivers, School	1,310	19.51	16.54	20.99	18.53
53-3052	Bus Drivers, Transit and Intercity	480	21.58	15.32	24.71	22.60
53-3053	Shuttle Drivers and Chauffeurs	790	17.09	11.20	20.04	17.23
53-3099	Motor Vehicle Operators, All Other	NA	18.28	12.04	21.40	15.10
53-5011	Sailors and Marine Oilers	60	26.58	16.70	31.52	27.33
53-5021	Captains, Mates, and Pilots of Water Vessels	100	37.18	24.46	43.53	36.27
53-5022	Motorboat Operators	NA	30.51	18.28	36.62	27.64
53-6021	Parking Attendants	220	12.69	10.79	13.64	11.71
53-6031	Automotive and Watercraft Service Attendants	120	14.49	11.16	16.15	14.29
53-6032	Aircraft Service Attendants	50	17.65	14.45	19.25	15.02
53-7011	Conveyor Operators and Tenders	NA	16.83	13.81	18.34	15.36
53-7021	Crane and Tower Operators	220	27.16	21.71	29.89	23.96
53-7051	Industrial Truck and Tractor Operators	5,480	22.82	18.31	25.08	23.34
53-7061	Cleaners of Vehicles and Equipment	1,110	14.00	10.77	15.61	13.38
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,730	16.26	12.53	18.13	14.73
53-7063	Machine Feeders and Offbearers	50	18.79	14.48	20.94	17.91
53-7064	Packers and Packagers, Hand	1,580	14.16	11.18	15.65	14.33
53-7065	Stockers and Order Fillers	5,610	13.84	10.91	15.30	13.51
53-7081	Refuse and Recyclable Material Collectors	400	21.08	15.40	23.92	21.92

NEW CASTLE COUNTY DATA

Annual Mean Wages and Employment for the Highest and Lowest Paying Major Occupational Groups



SOC	OCCUPATIONAL TITLE	Empl	(\$) <i>Mean</i>	(\$) <i>Entry</i>	(\$) <i>Exp</i>	(\$) <i>Median</i>
00-0000	<i>Total all occupations</i>	282,150	31.61	14.05	40.38	23.47
11-0000	<u>Management Occupations</u>	15,200	75.54	41.16	92.73	71.55
11-1011	Chief Executives	200	157.22	120.94	175.37	164.30
11-1021	General and Operations Managers	2,920	76.81	40.69	94.86	66.53
11-1031	Legislators	20	52,567	21,042	68,329	46,058
11-2011	Advertising and Promotions Managers	30	82.16	58.93	93.77	78.23
11-2021	Marketing Managers	1,180	82.45	56.73	95.32	78.48
11-2022	Sales Managers	750	94.18	57.25	112.65	91.48
11-2032	Public Relations Managers	120	73.34	48.97	85.53	63.33
11-2033	Fundraising Managers	60	58.66	43.15	66.42	57.73
11-3012	Administrative Services Managers	510	71.63	47.29	83.80	63.38
11-3013	Facilities Managers	120	59.00	33.05	71.98	57.43
11-3021	Computer and Information Systems Managers	1,230	82.45	55.13	96.11	78.14
11-3031	Financial Managers	2,040	93.52	59.94	110.32	81.00
11-3051	Industrial Production Managers	300	71.23	50.93	81.38	63.84
11-3061	Purchasing Managers	160	71.68	52.42	81.31	69.84
11-3071	Transportation, Storage, and Distribution Managers	330	63.72	36.69	77.24	62.03
11-3111	Compensation and Benefits Managers	10	87.23	56.33	102.68	91.78
11-3121	Human Resources Managers	330	75.57	48.13	89.29	72.54
11-3131	Training and Development Managers	60	69.36	51.85	78.11	63.32
11-9021	Construction Managers	340	62.66	45.12	71.43	61.05
11-9031	Education and Childcare Administrators, Preschool and Daycare	220	25.34	19.12	28.46	22.90
11-9032	Education Administrators, Kindergarten through Secondary	440	123,745	103,001	134,117	127,459
11-9033	Education Administrators, Postsecondary	240	67.48	40.53	80.96	57.49
11-9039	Education Administrators, All Other	60	49.53	24.95	61.82	37.79
11-9041	Architectural and Engineering Managers	320	79.81	58.94	90.25	77.96
11-9051	Food Service Managers	330	40.04	29.95	45.08	36.91
11-9081	Lodging Managers	30	48.25	37.58	53.58	40.89
11-9111	Medical and Health Services Managers	780	68.58	42.46	81.64	57.43
11-9121	Natural Sciences Managers	360	96.21	69.00	109.82	81.00
11-9131	Postmasters and Mail Superintendents	10	43.17	38.70	45.40	42.92
11-9141	Property, Real Estate, and Community Association Managers	460	35.55	21.08	42.79	29.14

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
11-9151	Social and Community Service Managers	550	33.16	24.75	37.37	29.68
11-9161	Emergency Management Directors	10	48.42	46.35	49.45	47.44
11-9171	Funeral Home Managers	20	70.56	48.24	81.73	64.20
11-9199	Managers, All Other	630	79.71	49.97	94.58	77.28
13-0000	<u>Business and Financial Operations Occupations</u>	25,880	43.43	25.86	52.22	38.14
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	10	35.23	14.80	45.44	25.18
13-1020	Buyers and Purchasing Agents	840	40.45	26.21	47.57	37.92
13-1031	Claims Adjusters, Examiners, and Investigators	600	37.00	23.11	43.94	37.16
13-1041	Compliance Officers	920	39.52	23.71	47.43	37.14
13-1051	Cost Estimators	820	35.56	26.07	40.31	30.51
13-1071	Human Resources Specialists	1,590	37.56	22.19	45.24	32.25
13-1075	Labor Relations Specialists	190	43.80	29.18	51.11	48.58
13-1081	Logisticians	530	48.13	34.63	54.87	48.96
13-1082	Project Management Specialists	1,160	52.88	36.80	60.93	48.92
13-1111	Management Analysts	2,950	44.12	26.75	52.81	38.29
13-1121	Meeting, Convention, and Event Planners	170	28.80	21.71	32.35	29.28
13-1131	Fundraisers	250	31.59	21.41	36.67	29.47
13-1141	Compensation, Benefits, and Job Analysis Specialists	200	42.80	25.80	51.29	37.24
13-1151	Training and Development Specialists	690	36.07	23.42	42.39	33.01
13-1161	Market Research Analysts and Marketing Specialists	1,990	45.85	29.18	54.19	45.80
13-1199	Business Operations Specialists, All Other	1,030	50.03	29.75	60.18	44.74
13-2011	Accountants and Auditors	3,550	41.98	27.62	49.16	38.14
13-2020	Property Appraisers and Assessors	150	31.89	26.73	34.47	32.02
13-2031	Budget Analysts	80	42.32	31.79	47.58	44.54
13-2041	Credit Analysts	1,080	44.90	23.38	55.65	37.49
13-2051	Financial and Investment Analysts	1,820	48.42	30.04	57.62	45.51
13-2052	Personal Financial Advisors	730	58.06	30.59	71.80	52.26
13-2053	Insurance Underwriters	120	50.26	32.35	59.21	49.90
13-2054	Financial Risk Specialists	950	58.17	35.63	69.45	60.75
13-2061	Financial Examiners	NA	40.60	30.44	45.68	36.76
13-2071	Credit Counselors	40	24.05	17.84	27.16	22.87

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
13-2072	Loan Officers	870	35.69	20.41	43.32	29.49
13-2081	Tax Examiners and Collectors, and Revenue Agents	70	32.31	21.62	37.65	28.85
13-2082	Tax Preparers	250	20.34	14.37	23.33	16.11
13-2099	Financial Specialists, All Other	1,440	40.95	25.20	48.82	35.13
15-0000	<u>Computer and Mathematical Occupations</u>	13,910	50.59	31.26	60.26	48.80
15-1211	Computer Systems Analysts	1,690	48.58	34.12	55.81	47.82
15-1212	Information Security Analysts	700	59.27	37.28	70.27	60.47
15-1221	Computer and Information Research Scientists	NA	64.56	46.73	73.47	63.68
15-1231	Computer Network Support Specialists	430	30.91	23.25	34.74	29.02
15-1232	Computer User Support Specialists	1,190	30.15	18.75	35.85	29.26
15-1241	Computer Network Architects	510	68.44	52.32	76.50	63.68
15-1242	Database Administrators	620	46.60	28.17	55.81	45.80
15-1243	Database Architects	70	63.43	48.13	71.08	61.43
15-1244	Network and Computer Systems Administrators	800	41.10	26.85	48.22	37.86
15-1251	Computer Programmers	400	47.40	33.38	54.41	47.43
15-1252	Software Developers	4,870	56.36	42.57	63.25	58.03
15-1253	Software Quality Assurance Analysts and Testers	350	52.30	38.10	59.40	48.56
15-1254	Web Developers	90	41.03	30.77	46.15	39.85
15-1255	Web and Digital Interface Designers	120	31.31	16.57	38.69	30.26
15-1299	Computer Occupations, All Other	930	54.66	36.53	63.72	48.63
15-2031	Operations Research Analysts	670	45.84	27.74	54.88	45.94
15-2041	Statisticians	50	55.04	38.73	63.20	49.24
15-2051	Data Scientists	330	63.08	41.92	73.66	62.98
17-0000	<u>Architecture and Engineering Occupations</u>	4,040	48.18	29.41	57.57	47.76
17-1011	Architects, Except Landscape and Naval	90	42.37	30.89	48.11	38.26
17-1012	Landscape Architects	20	35.22	32.87	36.39	33.25
17-1022	Surveyors	50	39.20	26.04	45.78	37.39
17-2011	Aerospace Engineers	40	53.68	44.25	58.40	48.22
17-2041	Chemical Engineers	450	60.60	40.18	70.80	61.11
17-2051	Civil Engineers	680	53.99	38.36	61.81	54.76

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
17-2061	Computer Hardware Engineers	60	46.65	31.11	54.43	48.02
17-2071	Electrical Engineers	290	56.17	34.10	67.20	49.09
17-2072	Electronics Engineers, Except Computer	40	57.74	47.83	62.70	54.08
17-2081	Environmental Engineers	100	48.29	30.06	57.41	40.62
17-2111	Health and Safety Engineers	70	52.62	35.61	61.12	48.22
17-2112	Industrial Engineers	750	49.72	39.62	54.77	47.79
17-2141	Mechanical Engineers	470	54.36	39.22	61.92	49.26
17-2199	Engineers, All Other	60	59.31	37.70	70.11	61.11
17-3011	Architectural and Civil Drafters	230	28.86	22.01	32.28	29.02
17-3012	Electrical and Electronics Drafters	50	35.07	27.64	38.79	35.94
17-3013	Mechanical Drafters	140	28.76	19.75	33.26	29.32
17-3019	Drafters, All Other	10	25.20	13.25	31.18	26.01
17-3022	Civil Engineering Technologists and Technicians	100	25.44	17.92	29.20	25.75
17-3023	Electrical and Electronic Engineering Technologists and Technicians	60	35.24	24.96	40.38	35.72
17-3025	Environmental Engineering Technologists and Technicians	10	37.60	31.20	40.79	36.24
17-3026	Industrial Engineering Technologists and Technicians	30	34.35	28.66	37.19	31.67
17-3027	Mechanical Engineering Technologists and Technicians	40	20.74	17.80	22.21	17.80
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	50	27.95	20.52	31.67	29.02
17-3031	Surveying and Mapping Technicians	90	24.50	18.27	27.61	24.01
19-0000	<u>Life, Physical, and Social Science Occupations</u>	4,540	46.65	26.85	56.55	39.62
19-1013	Soil and Plant Scientists	70	33.37	25.37	37.37	30.00
19-1021	Biochemists and Biophysicists	400	47.41	26.50	57.86	49.00
19-1022	Microbiologists	70	36.49	25.81	41.83	37.42
19-1031	Conservation Scientists	20	30.34	19.16	35.93	28.73
19-1042	Medical Scientists, Except Epidemiologists	500	62.71	37.38	75.38	60.80
19-2012	Physicists	NA	55.67	30.27	68.36	38.22
19-2031	Chemists	1,250	55.80	39.67	63.87	50.45
19-2032	Materials Scientists	110	57.43	33.04	69.62	61.11
19-2041	Environmental Scientists and Specialists, Including Health	140	29.52	16.63	35.96	28.00
19-2042	Geoscientists, Except Hydrologists and Geographers	70	39.71	26.19	46.47	37.75
19-3022	Survey Researchers	70	47.07	21.21	59.99	30.00

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
19-3033	Clinical and Counseling Psychologists	100	60.21	37.54	71.54	45.47
19-3034	School Psychologists	210	36.62	25.82	42.02	36.75
19-3051	Urban and Regional Planners	200	29.19	18.74	34.42	28.95
19-3099	Social Scientists and Related Workers, All Other	30	37.86	23.58	45.00	37.53
19-4021	Biological Technicians	110	27.73	20.01	31.60	29.53
19-4031	Chemical Technicians	420	33.88	24.18	38.73	37.53
19-4042	Environmental Science and Protection Technicians, Including Health	40	24.81	20.95	26.74	23.56
19-4061	Social Science Research Assistants	50	31.45	22.31	36.01	29.60
19-4092	Forensic Science Technicians	NA	34.98	22.47	41.24	34.09
19-4099	Life, Physical, and Social Science Technicians, All Other	40	26.46	21.33	29.02	26.59
19-5011	Occupational Health and Safety Specialists	380	44.77	28.19	53.06	45.47
19-5012	Occupational Health and Safety Technicians	30	34.24	24.04	39.33	35.80
21-0000	<u>Community and Social Service Occupations</u>	4,740	24.62	16.48	28.70	22.75
21-1012	Educational, Guidance, and Career Counselors and Advisors	730	33.48	21.72	39.36	36.65
21-1013	Marriage and Family Therapists	130	26.60	23.71	28.04	25.15
21-1015	Rehabilitation Counselors	310	20.09	15.90	22.18	18.64
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	700	23.31	16.55	26.68	22.56
21-1019	Counselors, All Other	10	30.77	21.97	35.16	30.07
21-1021	Child, Family, and School Social Workers	720	19.88	16.15	21.74	18.66
21-1022	Healthcare Social Workers	370	28.41	19.35	32.94	28.36
21-1023	Mental Health and Substance Abuse Social Workers	310	24.36	18.43	27.33	23.18
21-1029	Social Workers, All Other	90	35.36	24.14	40.97	34.91
21-1091	Health Education Specialists	220	32.14	22.46	36.98	29.29
21-1093	Social and Human Service Assistants	600	17.39	13.73	19.22	16.85
21-1094	Community Health Workers	150	20.58	15.85	22.95	18.67
21-1099	Community and Social Service Specialists, All Other	160	22.14	16.15	25.13	21.42
21-2011	Clergy	50	30.12	22.55	33.90	28.92
23-0000	<u>Legal Occupations</u>	4,500	59.72	23.27	77.95	46.70
23-1011	Lawyers	2,270	88.07	53.76	105.22	80.79
23-1023	Judges, Magistrate Judges, and Magistrates	70	71.76	39.97	87.66	91.83

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
23-2011	Paralegals and Legal Assistants	1,790	29.34	19.45	34.29	28.19
23-2093	Title Examiners, Abstractors, and Searchers	90	28.37	14.89	35.12	28.72
23-2099	Legal Support Workers, All Other	130	35.70	23.27	41.92	31.16
25-0000	Educational Instruction and Library Occupations	16,310	30.30	16.15	37.37	29.51
25-1011	Business Teachers, Postsecondary	340	108,502	51,572	136,967	98,831
25-1021	Computer Science Teachers, Postsecondary	100	99,078	65,137	116,048	98,072
25-1022	Mathematical Science Teachers, Postsecondary	120	84,740	49,326	102,447	77,629
25-1032	Engineering Teachers, Postsecondary	270	86,625	78,019	90,928	78,019
25-1066	Psychology Teachers, Postsecondary	60	85,222	48,217	103,725	77,629
25-1067	Sociology Teachers, Postsecondary	50	78,195	46,112	94,237	77,629
25-1071	Health Specialties Teachers, Postsecondary	210	143,305	62,556	183,679	99,104
25-1072	Nursing Instructors and Teachers, Postsecondary	270	89,493	50,563	108,958	77,856
25-1081	Education Teachers, Postsecondary	180	78,209	39,306	97,660	77,169
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	20	78,068	52,894	90,655	77,169
25-1113	Social Work Teachers, Postsecondary	60	87,905	59,591	102,061	77,629
25-1123	English Language and Literature Teachers, Postsecondary	200	74,179	45,789	88,374	77,169
25-1194	Career/Technical Education Teachers, Postsecondary	80	28.91	19.55	33.58	24.40
25-1199	Postsecondary Teachers, All Other	50	72,413	36,341	90,449	77,629
25-2011	Preschool Teachers, Except Special Education	1,190	14.54	11.94	15.84	14.06
25-2012	Kindergarten Teachers, Except Special Education	140	56,752	43,337	63,460	49,125
25-2021	Elementary School Teachers, Except Special Education	2,680	65,280	46,601	74,620	63,604
25-2022	Middle School Teachers, Except Special and Career/Technical Education	860	68,054	48,500	77,831	66,468
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,240	70,077	52,708	78,761	73,387
25-2032	Career/Technical Education Teachers, Secondary School	330	80,425	69,521	85,877	78,491
25-2052	Special Education Teachers, Kindergarten and Elementary School	510	69,423	53,475	77,398	63,446
25-2057	Special Education Teachers, Middle School	60	58,788	47,254	64,555	62,422
25-2058	Special Education Teachers, Secondary School	470	74,367	56,446	83,328	75,999
25-2059	Special Education Teachers, All Other	30	87,857	68,319	97,627	89,348
25-3011	Adult Basic and Secondary Education, and Second Language Instructors	180	29.70	23.79	32.66	30.01
25-3021	Self-Enrichment Teachers	190	30.72	16.06	38.05	32.60
25-3031	Substitute Teachers, Short-Term	380	17.09	13.12	19.07	14.85

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
25-3041	Tutors	190	13.07	10.77	14.22	11.59
25-3099	Teachers and Instructors, All Other	110	26.85	15.46	32.55	22.55
25-4011	Archivists	20	30.04	23.12	33.51	29.51
25-4012	Curators	40	29.16	19.65	33.91	28.98
25-4013	Museum Technicians and Conservators	30	25.05	17.05	29.05	23.06
25-4022	Librarians and Media Collections Specialists	220	37.07	25.48	42.87	37.10
25-4031	Library Technicians	170	21.81	16.80	24.32	22.68
25-9021	Farm and Home Management Educators	70	37.25	25.76	42.99	37.10
25-9031	Instructional Coordinators	620	30.52	20.05	35.75	29.51
25-9044	Teaching Assistants, Postsecondary	30	40,982	30,138	46,405	30,138
25-9045	Teaching Assistants, Except Postsecondary	2,380	34,316	24,023	39,463	36,824
25-9099	Educational Instruction and Library Workers, All Other	40	25.74	20.60	28.31	23.80
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,630	28.28	14.18	35.34	23.63
27-1011	Art Directors	50	46.52	32.20	53.67	47.55
27-1023	Floral Designers	80	15.83	11.99	17.76	14.58
27-1024	Graphic Designers	240	29.50	18.97	34.77	29.79
27-1025	Interior Designers	70	28.33	17.83	33.59	25.47
27-1026	Merchandise Displayers and Window Trimmers	420	15.49	12.45	17.01	14.29
27-1027	Set and Exhibit Designers	10	21.91	16.05	24.84	18.51
27-2012	Producers and Directors	50	31.53	18.89	37.85	29.76
27-2022	Coaches and Scouts	400	51,982	25,742	65,102	38,310
27-2023	Umpires, Referees, and Other Sports Officials	50	29,014	21,188	32,926	22,741
27-3023	News Analysts, Reporters, and Journalists	40	37.91	20.14	46.79	28.58
27-3031	Public Relations Specialists	670	35.06	22.00	41.59	30.19
27-3041	Editors	70	36.82	22.20	44.13	30.90
27-3042	Technical Writers	80	49.98	29.18	60.38	52.58
27-3043	Writers and Authors	60	31.51	22.41	36.06	29.77
27-3091	Interpreters and Translators	60	27.64	14.50	34.20	23.61
27-3099	Media and Communication Workers, All Other	10	25.81	15.46	30.98	15.46
27-4011	Audio and Video Technicians	50	27.84	22.33	30.60	28.73

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
27-4012	Broadcast Technicians	20	22.34	12.71	27.15	20.50
27-4021	Photographers	60	24.20	15.17	28.72	23.29
29-0000	Healthcare Practitioners and Technical Occupations	20,660	45.92	23.34	57.21	36.27
29-1011	Chiropractors	90	42.32	22.27	52.35	47.87
29-1021	Dentists, General	180	116.62	76.17	136.84	102.96
29-1031	Dietitians and Nutritionists	110	33.40	26.50	36.86	36.05
29-1041	Optometrists	70	52.23	30.25	63.22	50.67
29-1051	Pharmacists	530	64.64	54.97	69.48	63.19
29-1071	Physician Assistants	360	56.78	44.87	62.73	58.40
29-1081	Podiatrists	60	73.94	54.37	83.72	74.00
29-1122	Occupational Therapists	300	43.75	32.98	49.13	46.09
29-1123	Physical Therapists	610	48.68	38.07	53.98	47.76
29-1125	Recreational Therapists	50	19.90	17.11	21.29	17.78
29-1126	Respiratory Therapists	320	35.24	28.70	38.51	36.05
29-1127	Speech-Language Pathologists	360	41.51	28.62	47.95	38.03
29-1128	Exercise Physiologists	40	23.39	17.37	26.40	17.89
29-1131	Veterinarians	150	59.42	40.29	68.98	48.75
29-1141	Registered Nurses	8,090	37.44	28.64	41.83	36.27
29-1161	Nurse Midwives	50	54.36	43.54	59.77	51.19
29-1171	Nurse Practitioners	630	57.85	46.30	63.62	58.40
29-1181	Audiologists	50	35.33	29.36	38.32	36.08
29-1212	Cardiologists	60	185.30	165.10	195.40	183.92
29-1213	Dermatologists	30	137.83	81.89	165.80	113.87
29-1214	Emergency Medicine Physicians	10	145.33	72.27	181.85	183.92
29-1215	Family Medicine Physicians	370	117.51	60.00	146.27	100.11
29-1216	General Internal Medicine Physicians	NA	147.22	86.53	177.57	183.92
29-1217	Neurologists	50	153.77	102.99	179.16	183.92
29-1218	Obstetricians and Gynecologists	120	174.71	147.29	188.41	183.92
29-1221	Pediatricians, General	120	105.17	74.20	120.65	94.04
29-1223	Psychiatrists	110	100.72	26.92	137.62	101.66
29-1224	Radiologists	100	139.32	55.14	181.42	183.92

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
29-1229	Physicians, All Other	790	120.39	32.00	164.59	160.84
29-1241	Ophthalmologists, Except Pediatric	40	182.39	175.03	186.07	183.92
29-1242	Orthopedic Surgeons, Except Pediatric	50	173.47	136.66	191.87	189.72
29-1249	Surgeons, All Other	NA	176.56	159.91	184.89	183.92
29-1292	Dental Hygienists	500	41.23	37.81	42.95	39.78
29-2010	Clinical Laboratory Technologists and Technicians	390	31.51	23.15	35.68	29.79
29-2031	Cardiovascular Technologists and Technicians	290	26.14	16.92	30.75	22.71
29-2032	Diagnostic Medical Sonographers	160	38.29	32.77	41.06	37.48
29-2033	Nuclear Medicine Technologists	50	42.56	35.54	46.06	45.78
29-2034	Radiologic Technologists and Technicians	480	33.03	26.48	36.31	30.58
29-2035	Magnetic Resonance Imaging Technologists	140	38.07	31.99	41.11	37.52
29-2042	Emergency Medical Technicians	610	20.12	17.09	21.63	17.71
29-2043	Paramedics	150	27.60	20.41	31.19	28.73
29-2051	Dietetic Technicians	30	18.31	15.07	19.94	17.68
29-2052	Pharmacy Technicians	800	17.56	13.09	19.79	17.59
29-2053	Psychiatric Technicians	60	17.18	14.21	18.66	17.97
29-2055	Surgical Technologists	200	26.57	22.52	28.59	28.41
29-2056	Veterinary Technologists and Technicians	300	18.19	14.06	20.26	17.62
29-2057	Ophthalmic Medical Technicians	150	20.64	16.64	22.64	18.13
29-2061	Licensed Practical and Licensed Vocational Nurses	1,320	26.50	20.79	29.36	28.25
29-2072	Medical Records Specialists	350	22.98	16.45	26.24	22.55
29-2081	Opticians, Dispensing	80	20.71	13.87	24.13	22.34
29-2091	Orthotists and Prosthetists	10	41.03	29.78	46.65	39.95
29-2092	Hearing Aid Specialists	10	23.86	17.83	26.87	22.67
29-2099	Health Technologists and Technicians, All Other	270	24.64	18.06	27.93	23.41
29-9021	Health Information Technologists and Medical Registrars	50	24.34	16.12	28.45	17.92
29-9091	Athletic Trainers	110	49,431	46,310	50,992	46,910
29-9099	Healthcare Practitioners and Technical Workers, All Other	50	24.92	18.48	28.14	22.70
31-0000	Healthcare Support Occupations	11,770	16.14	11.80	18.30	14.63
31-1120	Home Health and Personal Care Aides	5,190	13.05	11.03	14.06	11.74
31-1131	Nursing Assistants	2,760	17.07	14.68	18.27	16.92

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
31-1132	Orderlies	NA	17.97	16.00	18.96	17.97
31-1133	Psychiatric Aides	150	17.65	15.51	18.72	15.81
31-2011	Occupational Therapy Assistants	30	35.35	27.37	39.33	30.30
31-2021	Physical Therapist Assistants	120	33.76	19.29	40.99	36.73
31-2022	Physical Therapist Aides	120	15.52	13.21	16.67	15.16
31-9011	Massage Therapists	80	21.55	13.91	25.38	22.80
31-9091	Dental Assistants	570	21.99	16.35	24.81	21.81
31-9092	Medical Assistants	1,580	18.40	14.93	20.13	18.08
31-9093	Medical Equipment Preparers	130	22.34	18.44	24.29	22.32
31-9094	Medical Transcriptionists	190	16.03	10.99	18.55	11.90
31-9095	Pharmacy Aides	70	14.37	11.62	15.74	14.10
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	90	16.92	12.80	18.98	16.45
31-9097	Phlebotomists	330	20.95	17.14	22.86	18.37
31-9099	Healthcare Support Workers, All Other	80	21.35	16.15	23.95	17.59
33-0000	Protective Service Occupations	6,750	24.37	14.09	29.52	21.33
33-1012	First-Line Supervisors of Police and Detectives	190	56.71	48.03	61.04	51.63
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	30	43.46	34.27	48.05	39.15
33-1091	First-Line Supervisors of Security Workers	160	24.80	17.60	28.39	23.36
33-1099	First-Line Supervisors of Protective Service Workers, All Other	30	33.40	24.30	37.95	33.80
33-2011	Firefighters	330	25.67	18.22	29.39	22.98
33-2021	Fire Inspectors and Investigators	100	26.15	17.91	30.28	24.64
33-3021	Detectives and Criminal Investigators	70	48.85	26.80	59.87	39.94
33-3041	Parking Enforcement Workers	40	20.24	18.27	21.23	19.09
33-3051	Police and Sheriff's Patrol Officers	1,110	39.54	29.91	44.36	38.95
33-9021	Private Detectives and Investigators	30	27.59	17.28	32.74	22.71
33-9032	Security Guards	2,470	16.50	12.77	18.36	14.83
33-9091	Crossing Guards and Flaggers	290	16.70	13.81	18.15	15.58
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	150	11.99	10.65	12.66	11.35
33-9094	School Bus Monitors	90	15.93	14.06	16.87	15.15
33-9099	Protective Service Workers, All Other	150	19.90	13.43	23.13	18.95

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
35-0000	<u>Food Preparation and Serving Related Occupations</u>	20,400	14.94	10.94	16.94	13.59
35-1011	Chefs and Head Cooks	290	26.89	19.91	30.39	24.10
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,740	21.33	15.73	24.13	19.26
35-2011	Cooks, Fast Food	1,790	12.33	10.77	13.11	11.18
35-2012	Cooks, Institution and Cafeteria	1,260	19.48	15.78	21.33	18.97
35-2014	Cooks, Restaurant	2,020	16.04	12.99	17.56	14.69
35-2021	Food Preparation Workers	1,090	14.36	11.67	15.70	14.18
35-3011	Bartenders	1,210	15.12	10.80	17.27	13.52
35-3023	Fast Food and Counter Workers	5,190	12.76	10.95	13.66	11.74
35-3031	Waiters and Waitresses	3,190	14.66	10.50	16.73	12.21
35-3041	Food Servers, Nonrestaurant	560	14.44	11.03	16.15	13.73
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	550	13.01	10.98	14.02	12.63
35-9021	Dishwashers	840	12.56	11.14	13.26	11.75
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	560	12.13	11.00	12.70	11.47
37-0000	<u>Building and Grounds Cleaning and Maintenance Occupations</u>	8,890	17.28	12.32	19.76	14.88
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	540	25.39	16.53	29.82	25.94
37-1012	First-Line Supervisors of Landscaping and Groundskeeping Workers	170	29.45	21.98	33.18	28.73
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,060	15.50	11.80	17.35	14.07
37-2012	Maids and Housekeeping Cleaners	970	14.11	11.85	15.24	14.11
37-2019	Building Cleaning Workers, All Other	230	40.14	21.36	49.54	49.40
37-2021	Pest Control Workers	130	20.99	16.90	23.03	18.67
37-3011	Landscaping and Groundskeeping Workers	1,770	17.09	13.65	18.81	16.91
37-3013	Tree Trimmers and Pruners	10	28.87	23.91	31.34	30.10
39-0000	<u>Personal Care and Service Occupations</u>	5,840	16.73	11.01	19.60	14.12
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	180	26.79	19.18	30.59	28.19
39-1022	First-Line Supervisors of Personal Service Workers	130	25.35	18.57	28.75	23.03
39-2011	Animal Trainers	50	19.66	13.28	22.84	17.52
39-2021	Animal Caretakers	630	13.53	11.03	14.79	13.37
39-3031	Ushers, Lobby Attendants, and Ticket Takers	80	12.15	10.37	13.03	11.78
39-3091	Amusement and Recreation Attendants	680	12.02	10.60	12.73	11.56

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	10	12.11	10.00	13.17	10.80
39-4021	Funeral Attendants	60	17.05	14.20	18.47	15.07
39-4031	Morticians, Undertakers, and Funeral Arrangers	40	38.61	27.65	44.09	37.88
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,200	18.21	11.66	21.49	17.29
39-5092	Manicurists and Pedicurists	310	16.99	11.48	19.75	14.34
39-5093	Shampooers	140	11.75	10.37	12.44	10.99
39-5094	Skincare Specialists	40	35.42	17.68	44.29	29.21
39-6012	Concierges	70	14.56	13.49	15.09	14.15
39-7010	Tour and Travel Guides	160	13.71	11.62	14.75	14.37
39-9011	Childcare Workers	450	11.98	10.50	12.71	10.99
39-9031	Exercise Trainers and Group Fitness Instructors	630	21.06	13.49	24.85	18.36
39-9032	Recreation Workers	470	14.87	11.45	16.58	14.07
39-9041	Residential Advisors	200	16.70	12.03	19.03	14.77
41-0000	Sales and Related Occupations	27,390	24.01	11.78	30.13	16.79
41-1011	First-Line Supervisors of Retail Sales Workers	2,150	24.34	16.61	28.20	23.00
41-1012	First-Line Supervisors of Non-Retail Sales Workers	550	47.16	32.16	54.65	39.22
41-2011	Cashiers	7,210	12.94	10.92	13.95	12.32
41-2021	Counter and Rental Clerks	500	18.63	13.06	21.42	17.27
41-2022	Parts Salespersons	400	18.70	13.89	21.10	17.64
41-2031	Retail Salespersons	7,590	14.84	11.17	16.67	13.48
41-3011	Advertising Sales Agents	90	33.34	18.88	40.57	30.24
41-3021	Insurance Sales Agents	840	35.53	20.26	43.16	29.96
41-3031	Securities, Commodities, and Financial Services Sales Agents	1,860	44.09	23.47	54.40	37.79
41-3041	Travel Agents	60	27.89	17.77	32.95	21.26
41-3091	Sales Representatives of Services	2,540	36.09	19.80	44.23	30.24
41-4011	Sales Rep., Wholesale and Manuf., Technical and Scientific Products	800	52.51	34.34	61.59	50.32
41-4012	Sales Rep., Wholesale and Manuf., Except Tech. and Scientific Products	1,730	38.63	23.12	46.39	33.22
41-9021	Real Estate Brokers	10	34.88	25.87	39.39	34.32
41-9022	Real Estate Sales Agents	680	25.51	16.09	30.22	18.46
41-9031	Sales Engineers	150	109.42	74.12	127.06	114.79
41-9041	Telemarketers	40	18.60	12.09	21.86	14.51

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
41-9091	Door-to-Door Sales Workers, News and Street Vendors	20	24.17	14.24	29.14	22.39
41-9099	Sales and Related Workers, All Other	130	20.63	11.79	25.05	14.46
43-0000	Office and Administrative Support Occupations	40,760	22.13	14.68	25.85	21.64
43-1011	First-Line Supervisors of Office and Administrative Support Workers	3,540	34.08	23.54	39.35	30.74
43-2011	Switchboard Operators, Including Answering Service	180	15.62	13.46	16.69	13.94
43-2021	Telephone Operators	30	19.43	17.76	20.26	19.09
43-3011	Bill and Account Collectors	860	20.93	16.34	23.22	18.40
43-3021	Billing and Posting Clerks	980	22.96	18.87	25.00	22.59
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,150	22.74	16.80	25.71	22.86
43-3051	Payroll and Timekeeping Clerks	320	26.73	18.17	31.01	28.89
43-3061	Procurement Clerks	100	19.51	14.52	22.00	18.77
43-3071	Tellers	560	18.78	15.70	20.32	18.49
43-3099	Financial Clerks, All Other	330	24.57	19.57	27.07	23.05
43-4011	Brokerage Clerks	170	29.41	26.53	30.85	30.08
43-4031	Court, Municipal, and License Clerks	430	17.88	14.78	19.43	17.56
43-4041	Credit Authorizers, Checkers, and Clerks	960	22.77	17.07	25.62	23.36
43-4051	Customer Service Representatives	5,120	21.48	15.40	24.51	20.83
43-4061	Eligibility Interviewers, Government Programs	20	21.24	14.43	24.64	19.80
43-4071	File Clerks	530	14.75	11.56	16.34	13.94
43-4081	Hotel, Motel, and Resort Desk Clerks	240	14.72	12.48	15.85	13.61
43-4111	Interviewers, Except Eligibility and Loan	360	21.88	17.22	24.20	22.73
43-4121	Library Assistants, Clerical	280	12.18	11.07	12.73	11.14
43-4131	Loan Interviewers and Clerks	660	19.83	14.46	22.52	19.71
43-4141	New Accounts Clerks	90	22.48	18.86	24.29	21.76
43-4151	Order Clerks	120	18.08	14.06	20.10	18.23
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	210	20.87	15.57	23.52	20.17
43-4171	Receptionists and Information Clerks	1,450	15.35	11.94	17.06	14.47
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	70	14.19	11.63	15.46	11.63
43-4199	Information and Record Clerks, All Other	150	19.57	14.91	21.91	17.02
43-5011	Cargo and Freight Agents	40	23.61	15.31	27.76	21.51
43-5021	Couriers and Messengers	210	12.30	11.39	12.75	11.50

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
43-5031	Public Safety Telecommunicators	140	23.79	18.65	26.36	23.25
43-5032	Dispatchers, Except Police, Fire, and Ambulance	320	21.18	14.99	24.28	20.64
43-5041	Meter Readers, Utilities	30	28.13	20.62	31.88	27.55
43-5051	Postal Service Clerks	130	25.75	19.45	28.90	25.38
43-5052	Postal Service Mail Carriers	610	26.14	19.18	29.62	25.21
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	390	25.14	18.74	28.34	24.64
43-5061	Production, Planning, and Expediting Clerks	320	25.92	16.07	30.85	26.47
43-5071	Shipping, Receiving, and Inventory Clerks	1,490	17.49	12.98	19.74	17.61
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	110	22.87	17.85	25.38	25.58
43-6011	Executive Secretaries and Executive Administrative Assistants	1,070	34.85	26.09	39.24	36.98
43-6012	Legal Secretaries and Administrative Assistants	850	25.39	16.98	29.60	23.78
43-6013	Medical Secretaries and Administrative Assistants	3,370	19.42	15.41	21.43	18.23
43-6014	Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	4,800	21.93	15.65	25.07	22.22
43-9021	Data Entry Keyers	250	15.60	10.88	17.96	14.03
43-9022	Word Processors and Typists	40	23.99	18.29	26.84	22.91
43-9041	Insurance Claims and Policy Processing Clerks	460	23.38	18.67	25.74	22.94
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	300	16.58	13.37	18.19	15.19
43-9061	Office Clerks, General	3,410	16.87	11.83	19.39	14.51
43-9071	Office Machine Operators, Except Computer	200	19.36	15.33	21.37	18.01
43-9081	Proofreaders and Copy Markers	10	29.92	17.07	36.34	27.85
43-9199	Office and Administrative Support Workers, All Other	250	21.20	14.10	24.75	19.65
45-0000	Farming, Fishing, and Forestry Occupations	290	19.33	13.15	22.43	18.00
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	30	29.40	21.99	33.11	26.03
45-2011	Agricultural Inspectors	20	26.34	22.83	28.09	24.08
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	90	15.68	11.66	17.68	15.45
45-4011	Forest and Conservation Workers	120	17.68	13.59	19.72	16.41
47-0000	Construction and Extraction Occupations	10,090	28.00	17.94	33.03	24.73
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,350	39.53	27.99	45.30	38.04
47-2011	Boilermakers	NA	37.00	34.86	38.06	36.64
47-2021	Brickmasons and Blockmasons	120	33.02	26.00	36.54	29.98

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
47-2022	Stonemasons	20	23.35	20.37	24.84	23.02
47-2031	Carpenters	860	27.53	20.45	31.07	27.34
47-2041	Carpet Installers	120	27.20	19.87	30.87	23.99
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	40	44.02	38.19	46.93	46.40
47-2044	Tile and Stone Setters	30	22.99	15.60	26.68	22.55
47-2051	Cement Masons and Concrete Finishers	230	25.87	18.56	29.52	25.67
47-2061	Construction Laborers	1,360	20.56	15.69	23.00	20.02
47-2071	Paving, Surfacing, and Tamping Equipment Operators	150	26.81	21.06	29.69	23.80
47-2073	Operating Engineers and Other Construction Equipment Operators	610	23.88	18.23	26.71	23.09
47-2081	Drywall and Ceiling Tile Installers	90	23.87	19.47	26.07	22.58
47-2111	Electricians	1,360	29.04	18.35	34.38	28.31
47-2121	Glaziers	50	22.12	17.03	24.67	20.12
47-2131	Insulation Workers, Floor, Ceiling, and Wall	60	21.51	17.94	23.30	22.96
47-2132	Insulation Workers, Mechanical	200	21.56	17.85	23.41	18.11
47-2141	Painters, Construction and Maintenance	440	19.26	14.80	21.49	18.17
47-2151	Pipelayers	30	24.65	18.74	27.60	23.02
47-2152	Plumbers, Pipefitters, and Steamfitters	790	35.51	24.73	40.90	36.10
47-2181	Roofers	130	23.44	17.28	26.52	22.55
47-2211	Sheet Metal Workers	480	29.93	20.05	34.88	29.47
47-2221	Structural Iron and Steel Workers	170	28.01	20.27	31.88	26.68
47-3011	Helpers--Brick-, Block-, Stonemasons, and Tile and Marble Setters	70	21.02	15.15	23.95	21.51
47-3012	Helpers--Carpenters	70	16.52	12.99	18.28	14.53
47-3013	Helpers--Electricians	30	17.58	13.48	19.63	18.21
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	160	17.52	15.14	18.71	17.74
47-3016	Helpers--Roofers	20	18.63	15.36	20.27	17.35
47-3019	Helpers, Construction Trades, All Other	60	14.69	12.59	15.74	14.32
47-4011	Construction and Building Inspectors	400	35.86	25.55	41.01	30.83
47-4021	Elevator and Escalator Installers and Repairers	10	33.62	28.63	36.12	36.46
47-4041	Hazardous Materials Removal Workers	170	19.94	17.55	21.14	18.46
47-4051	Highway Maintenance Workers	40	20.28	14.41	23.22	19.98
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	40	21.88	17.71	23.97	21.86
47-4090	Miscellaneous Construction and Related Workers	140	20.10	17.60	21.35	20.08

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	60	29.29	24.03	31.92	28.73
47-5023	Earth Drillers, Except Oil and Gas	80	24.24	20.79	25.97	22.56
49-0000	<u>Installation, Maintenance, and Repair Occupations</u>	9,000	27.53	16.50	33.05	25.88
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	910	39.26	27.27	45.25	37.45
49-2011	Computer, Automated Teller, and Office Machine Repairers	140	22.47	16.83	25.29	22.51
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	90	18.47	13.65	20.88	14.00
49-2022	Telecommunications Equip. Installers and Repairers, Except Line Installers	210	28.24	19.34	32.69	29.33
49-2091	Avionics Technicians	20	35.28	29.49	38.17	36.76
49-2092	Electric Motor, Power Tool, and Related Repairers	20	21.38	15.98	24.09	18.03
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	90	33.99	27.74	37.11	33.73
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	20	25.70	18.70	29.19	27.39
49-2097	Audiovisual Equipment Installers and Repairers	60	19.67	18.09	20.46	18.12
49-2098	Security and Fire Alarm Systems Installers	110	29.97	24.04	32.93	28.82
49-3011	Aircraft Mechanics and Service Technicians	110	38.03	27.90	43.10	36.76
49-3021	Automotive Body and Related Repairers	170	20.64	14.43	23.75	18.25
49-3023	Automotive Service Technicians and Mechanics	1,110	23.24	14.93	27.40	23.06
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	330	25.75	19.23	29.02	24.64
49-3041	Farm Equipment Mechanics and Service Technicians	60	19.67	15.91	21.56	17.76
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	310	29.57	21.25	33.73	29.89
49-3051	Motorboat Mechanics and Service Technicians	40	25.39	19.05	28.56	23.09
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	40	24.53	19.78	26.91	22.96
49-3093	Tire Repairers and Changers	150	14.42	11.61	15.82	13.62
49-9011	Mechanical Door Repairers	20	18.25	14.37	20.19	18.12
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	60	35.73	25.55	40.82	36.47
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	690	28.57	20.15	32.78	28.90
49-9031	Home Appliance Repairers	90	26.84	14.54	32.99	29.65
49-9041	Industrial Machinery Mechanics	460	33.04	24.34	37.39	30.15
49-9043	Maintenance Workers, Machinery	20	26.85	23.89	28.33	25.75
49-9044	Millwrights	40	31.73	26.66	34.26	29.02
49-9051	Electrical Power-Line Installers and Repairers	140	43.87	32.76	49.43	47.10
49-9052	Telecommunications Line Installers and Repairers	440	41.21	27.66	47.99	38.56

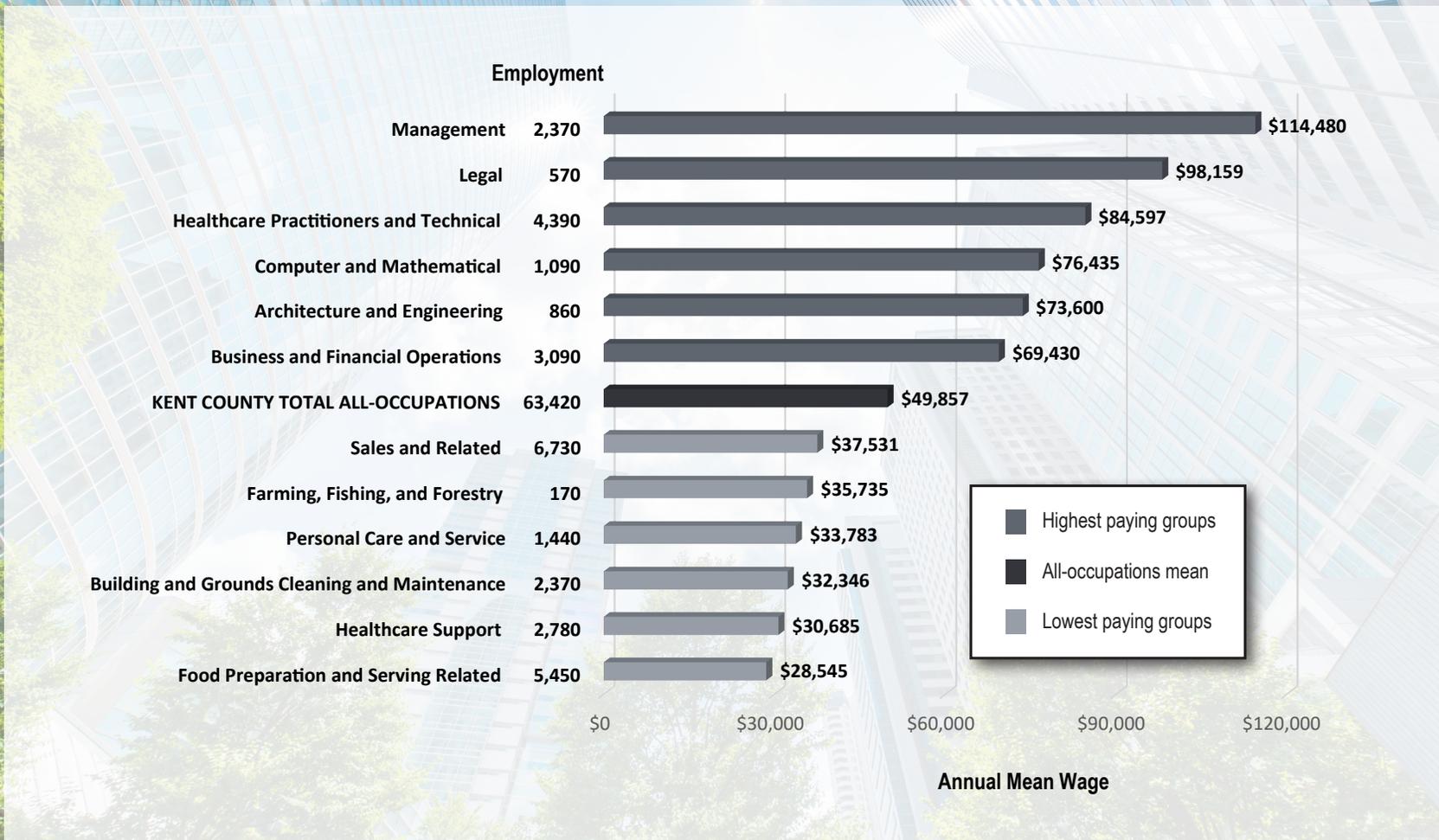
SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
49-9062	Medical Equipment Repairers	70	37.69	23.91	44.58	36.46
49-9069	Precision Instrument and Equipment Repairers, All Other	90	33.24	24.13	37.79	32.28
49-9071	Maintenance and Repair Workers, General	2,060	22.95	15.88	26.48	22.55
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	10	18.76	13.97	21.16	16.99
49-9094	Locksmiths and Safe Repairers	20	29.99	23.72	33.13	32.32
49-9098	Helpers--Installation, Maintenance, and Repair Workers	380	15.62	12.57	17.14	14.35
49-9099	Installation, Maintenance, and Repair Workers, All Other	230	20.73	15.38	23.41	18.47
51-0000	Production Occupations	7,330	25.08	14.87	30.18	22.47
51-1011	First-Line Supervisors of Production and Operating Workers	680	41.45	26.83	48.77	38.19
51-2028	Electrical, Electronic, and Electromechanical Assemblers	380	19.21	13.70	21.96	18.01
51-2041	Structural Metal Fabricators and Fitters	60	24.50	19.87	26.82	23.37
51-2090	Miscellaneous Assemblers and Fabricators	660	18.85	13.87	21.33	17.59
51-3011	Bakers	190	16.21	13.05	17.79	16.32
51-3021	Butchers and Meat Cutters	140	20.49	15.43	23.02	20.10
51-3092	Food Batchmakers	70	15.76	13.01	17.13	15.56
51-4021	Extruding and Drawing Machine Operators, Metal and Plastic	310	20.90	16.26	23.22	22.22
51-4031	Cutting, Punching, and Press Machine Operators, Metal and Plastic	130	19.88	15.49	22.08	18.17
51-4033	Grinding, Lapping, Polishing, and Buffing Mach. Operators, Metal and Plastic	40	18.03	14.36	19.86	18.34
51-4041	Machinists	210	28.38	20.18	32.48	26.63
51-4072	Molding, Coremaking, and Casting Machine Operators, Metal and Plastic	70	20.45	16.31	22.52	20.88
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	18.14	14.09	20.17	16.36
51-4121	Welders, Cutters, Solderers, and Brazers	350	27.01	19.10	30.97	26.48
51-5111	Prepress Technicians and Workers	30	26.98	21.88	29.54	28.73
51-5112	Printing Press Operators	170	19.81	13.80	22.81	18.55
51-5113	Print Binding and Finishing Workers	50	21.93	14.50	25.65	23.10
51-6011	Laundry and Dry-Cleaning Workers	310	13.88	10.77	15.44	13.60
51-6031	Sewing Machine Operators	20	17.72	13.54	19.81	16.14
51-6052	Tailors, Dressmakers, and Custom Sewers	30	15.12	13.87	15.74	14.06
51-7011	Cabinetmakers and Bench Carpenters	40	23.22	17.42	26.12	22.81
51-8021	Stationary Engineers and Boiler Operators	40	34.86	28.48	38.05	34.76
51-8031	Water and Wastewater Treatment Plant and System Operators	100	30.44	21.23	35.05	30.03

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	NA	48.00	46.89	48.55	48.55
51-8099	Plant and System Operators, All Other	10	25.35	20.80	27.63	23.93
51-9011	Chemical Equipment Operators and Tenders	660	32.52	24.93	36.32	36.51
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Operators	20	22.37	15.25	25.93	22.55
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	30	22.21	19.49	23.57	23.11
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	410	23.37	16.88	26.62	23.34
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	30	20.91	15.69	23.53	22.95
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	430	25.18	15.41	30.07	23.10
51-9071	Jewelers and Precious Stone and Metal Workers	20	19.92	18.16	20.80	18.16
51-9081	Dental Laboratory Technicians	20	30.85	18.40	37.08	29.16
51-9082	Medical Appliance Technicians	10	23.10	16.08	26.61	23.18
51-9111	Packaging and Filling Machine Operators and Tenders	360	18.78	14.34	20.99	15.77
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	100	22.41	17.49	24.87	22.91
51-9161	Computer Numerically Controlled Tool Operators	80	20.12	14.87	22.75	18.69
51-9162	Computer Numerically Controlled Tool Programmers	20	32.09	25.07	35.61	34.26
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	60	19.53	16.51	21.05	18.01
51-9198	Helpers--Production Workers	150	16.19	12.79	17.89	16.91
51-9199	Production Workers, All Other	40	22.67	16.29	25.85	21.00
53-0000	Transportation and Material Moving Occupations	21,240	20.86	13.00	24.79	19.09
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers	1,030	30.03	19.91	35.09	29.02
53-2012	Commercial Pilots	160	116,576	80,662	134,534	104,760
53-2022	Airfield Operations Specialists	20	27.62	19.43	31.71	29.02
53-2031	Flight Attendants	10	60,129	48,784	65,801	48,786
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	30	16.53	14.56	17.51	17.34
53-3031	Driver/Sales Workers	560	14.54	10.18	16.73	10.80
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,020	26.52	20.28	29.63	26.62
53-3033	Light Truck Drivers	2,430	20.63	13.70	24.10	18.18
53-3051	Bus Drivers, School	610	20.31	17.67	21.62	18.63
53-3052	Bus Drivers, Transit and Intercity	320	22.93	16.68	26.06	26.59
53-3053	Shuttle Drivers and Chauffeurs	380	18.08	12.03	21.10	17.76
53-3099	Motor Vehicle Operators, All Other	230	18.96	12.42	22.24	15.10

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
53-5011	Sailors and Marine Oilers	40	26.93	16.80	31.99	23.62
53-5021	Captains, Mates, and Pilots of Water Vessels	80	37.49	25.62	43.42	37.02
53-6021	Parking Attendants	150	13.10	11.22	14.05	13.73
53-6031	Automotive and Watercraft Service Attendants	60	15.27	11.45	17.18	14.56
53-6032	Aircraft Service Attendants	40	17.19	14.49	18.55	15.02
53-6051	Transportation Inspectors	40	34.54	17.08	43.28	38.36
53-6099	Transportation Workers, All Other	80	14.98	10.93	17.00	13.94
53-7021	Crane and Tower Operators	170	27.62	22.26	30.30	23.96
53-7051	Industrial Truck and Tractor Operators	4,030	23.56	19.02	25.84	26.11
53-7061	Cleaners of Vehicles and Equipment	630	14.26	10.89	15.95	13.60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,870	17.03	12.76	19.17	16.22
53-7063	Machine Feeders and Offbearers	40	18.95	14.65	21.10	15.11
53-7064	Packers and Packagers, Hand	630	14.87	11.18	16.72	14.19
53-7065	Stockers and Order Fillers	3,220	14.19	11.08	15.74	13.80
53-7081	Refuse and Recyclable Material Collectors	240	21.90	15.73	24.98	22.45

KENT COUNTY DATA

Annual Mean Wages and Employment for the Highest and Lowest Paying Major Occupational Groups



SOC	OCCUPATIONAL TITLE	Empl	(\$) <i>Mean</i>	(\$) <i>Entry</i>	(\$) <i>Exp</i>	(\$) <i>Median</i>
00-0000	<i>Total all occupations</i>	63,420	23.97	12.26	29.85	18.37
11-0000	<u>Management Occupations</u>	2,370	55.04	30.23	67.44	50.35
11-1021	General and Operations Managers	480	58.96	33.91	71.49	52.58
11-2021	Marketing Managers	30	82.04	53.60	96.27	86.73
11-2022	Sales Managers	70	64.04	36.60	77.76	60.47
11-3012	Administrative Services Managers	50	57.91	39.26	67.24	56.87
11-3013	Facilities Managers	20	46.15	29.13	54.66	45.39
11-3021	Computer and Information Systems Managers	100	62.77	42.40	72.96	56.41
11-3051	Industrial Production Managers	40	61.89	39.52	73.08	57.40
11-3071	Transportation, Storage, and Distribution Managers	20	56.29	36.78	66.05	56.90
11-3121	Human Resources Managers	60	47.70	35.09	54.00	42.05
11-9021	Construction Managers	40	57.81	38.57	67.43	57.62
11-9031	Education and Childcare Administrators, Preschool and Daycare	50	25.00	18.05	28.47	22.17
11-9032	Education Administrators, Kindergarten through Secondary	250	115,723	100,451	123,359	116,819
11-9033	Education Administrators, Postsecondary	60	63.30	41.98	73.96	57.31
11-9039	Education Administrators, All Other	10	37.14	25.93	42.75	36.03
11-9041	Architectural and Engineering Managers	50	64.90	49.88	72.41	60.82
11-9051	Food Service Managers	80	33.82	25.47	37.99	29.72
11-9081	Lodging Managers	10	41.90	31.01	47.34	36.97
11-9111	Medical and Health Services Managers	170	55.27	35.58	65.11	47.24
11-9141	Property, Real Estate, and Community Association Managers	60	30.53	19.84	35.88	23.26
11-9151	Social and Community Service Managers	130	30.46	23.34	34.02	29.14
11-9199	Managers, All Other	70	58.92	37.15	69.81	51.97
13-0000	<u>Business and Financial Operations Occupations</u>	3,090	33.38	20.62	39.76	29.60
13-1020	Buyers and Purchasing Agents	160	30.99	21.31	35.83	29.20
13-1031	Claims Adjusters, Examiners, and Investigators	40	37.88	28.78	42.43	38.83
13-1041	Compliance Officers	260	29.90	18.90	35.40	25.61
13-1051	Cost Estimators	150	30.28	19.71	35.57	27.54
13-1071	Human Resources Specialists	360	27.37	18.33	31.88	25.74
13-1075	Labor Relations Specialists	70	42.37	30.95	48.07	46.08
13-1081	Logisticians	80	39.40	30.34	43.93	38.29

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
13-1082	Project Management Specialists	40	47.26	32.95	54.42	44.37
13-1111	Management Analysts	320	35.47	22.20	42.10	30.77
13-1121	Meeting, Convention, and Event Planners	20	26.95	19.32	30.77	27.31
13-1131	Fundraisers	30	28.86	19.47	33.55	27.35
13-1151	Training and Development Specialists	160	32.31	23.56	36.69	29.79
13-1161	Market Research Analysts and Marketing Specialists	120	34.82	21.32	41.57	29.84
13-1199	Business Operations Specialists, All Other	250	38.53	23.77	45.91	37.16
13-2011	Accountants and Auditors	580	32.32	20.86	38.04	29.82
13-2020	Property Appraisers and Assessors	50	26.25	20.27	29.24	26.54
13-2031	Budget Analysts	60	32.57	24.13	36.79	30.93
13-2051	Financial and Investment Analysts	30	36.90	25.76	42.47	36.43
13-2054	Financial Risk Specialists	NA	41.48	25.70	49.37	34.62
13-2081	Tax Examiners and Collectors, and Revenue Agents	20	26.64	16.76	31.59	27.57
13-2082	Tax Preparers	50	17.36	12.86	19.61	14.49
13-2099	Financial Specialists, All Other	30	36.80	22.49	43.95	36.30
15-0000	<u>Computer and Mathematical Occupations</u>	1,090	36.75	23.28	43.48	36.06
15-1211	Computer Systems Analysts	210	43.15	33.14	48.16	43.64
15-1212	Information Security Analysts	30	39.71	28.93	45.10	38.20
15-1231	Computer Network Support Specialists	50	26.45	20.74	29.30	24.28
15-1232	Computer User Support Specialists	200	26.97	18.70	31.11	26.79
15-1241	Computer Network Architects	50	42.77	31.27	48.52	42.82
15-1242	Database Administrators	40	36.30	25.36	41.77	30.11
15-1244	Network and Computer Systems Administrators	130	32.88	23.52	37.56	29.59
15-1251	Computer Programmers	40	33.52	24.30	38.14	30.11
15-1252	Software Developers	190	45.72	33.39	51.89	46.26
15-1253	Software Quality Assurance Analysts and Testers	20	46.12	36.80	50.78	44.68
15-1255	Web and Digital Interface Designers	20	19.70	13.61	22.75	14.66
15-1299	Computer Occupations, All Other	60	36.74	20.20	45.01	37.16
17-0000	<u>Architecture and Engineering Occupations</u>	860	35.38	21.75	42.20	33.83
17-1011	Architects, Except Landscape and Naval	10	39.88	31.11	44.26	37.04

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
17-1022	Surveyors	20	26.00	14.52	31.75	28.80
17-2051	Civil Engineers	240	43.08	32.20	48.53	41.76
17-2071	Electrical Engineers	30	48.57	33.69	56.01	42.20
17-2072	Electronics Engineers, Except Computer	10	52.79	45.50	56.43	48.81
17-2081	Environmental Engineers	40	38.10	31.27	41.51	38.42
17-2112	Industrial Engineers	70	41.64	30.19	47.37	38.16
17-3011	Architectural and Civil Drafters	60	26.54	21.02	29.31	28.41
17-3012	Electrical and Electronics Drafters	10	30.34	22.37	34.33	29.88
17-3013	Mechanical Drafters	20	25.63	19.08	28.90	26.64
17-3022	Civil Engineering Technologists and Technicians	140	22.34	16.77	25.13	21.84
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	10	27.66	17.46	32.76	24.92
17-3031	Surveying and Mapping Technicians	50	22.05	16.52	24.82	22.52
19-0000	<u>Life, Physical, and Social Science Occupations</u>	760	31.39	20.20	36.98	28.85
19-1031	Conservation Scientists	20	27.91	21.59	31.07	26.78
19-2031	Chemists	40	35.42	27.35	39.46	33.44
19-2041	Environmental Scientists and Specialists, Including Health	150	26.73	21.08	29.56	25.96
19-3033	Clinical and Counseling Psychologists	10	60.42	33.37	73.94	38.90
19-3034	School Psychologists	50	34.22	24.56	39.05	32.48
19-3051	Urban and Regional Planners	120	28.28	21.10	31.88	27.56
19-3093	Historians	10	28.82	21.27	32.59	26.04
19-5011	Occupational Health and Safety Specialists	90	30.53	19.07	36.26	25.88
21-0000	<u>Community and Social Service Occupations</u>	1,320	23.84	16.50	27.51	22.33
21-1012	Educational, Guidance, and Career Counselors and Advisors	270	30.61	20.85	35.49	29.46
21-1013	Marriage and Family Therapists	60	25.22	23.18	26.24	24.99
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	150	23.79	16.06	27.65	22.66
21-1021	Child, Family, and School Social Workers	210	19.91	16.21	21.76	18.66
21-1022	Healthcare Social Workers	110	23.28	18.03	25.90	23.08
21-1023	Mental Health and Substance Abuse Social Workers	90	21.80	17.89	23.76	20.37
21-1029	Social Workers, All Other	30	29.77	18.10	35.60	24.94
21-1091	Health Education Specialists	60	27.10	18.62	31.35	23.81

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
21-1093	Social and Human Service Assistants	130	16.48	13.49	17.98	16.40
21-1094	Community Health Workers	30	20.34	15.00	23.01	16.79
21-1099	Community and Social Service Specialists, All Other	50	21.54	16.28	24.17	21.87
23-0000	<u>Legal Occupations</u>	570	47.19	21.03	60.27	36.94
23-2011	Paralegals and Legal Assistants	170	25.02	16.42	29.32	22.24
23-2099	Legal Support Workers, All Other	70	29.74	21.87	33.68	29.18
25-0000	<u>Educational Instruction and Library Occupations</u>	4,850	28.84	16.44	35.03	28.92
25-1072	Nursing Instructors and Teachers, Postsecondary	70	96,354	62,219	113,421	103,522
25-1194	Career/Technical Education Teachers, Postsecondary	90	26.51	24.48	27.52	25.59
25-2011	Preschool Teachers, Except Special Education	250	12.76	10.77	13.76	13.04
25-2012	Kindergarten Teachers, Except Special Education	50	56,421	40,973	64,145	60,275
25-2021	Elementary School Teachers, Except Special Education	840	61,076	43,635	69,797	60,153
25-2022	Middle School Teachers, Except Special and Career/Technical Education	310	65,640	50,872	73,024	62,790
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	770	66,399	51,970	73,613	62,424
25-2032	Career/Technical Education Teachers, Secondary School	100	72,241	60,510	78,107	74,670
25-2052	Special Education Teachers, Kindergarten and Elementary School	190	65,039	51,356	71,881	61,221
25-2058	Special Education Teachers, Secondary School	190	64,657	50,028	71,971	62,424
25-3031	Substitute Teachers, Short-Term	90	15.58	11.97	17.38	14.16
25-3041	Tutors	30	15.15	10.98	17.24	12.73
25-3099	Teachers and Instructors, All Other	30	28.45	14.55	35.41	28.85
25-4012	Curators	10	29.22	20.94	33.36	26.21
25-4022	Librarians and Media Collections Specialists	70	29.56	20.49	34.09	29.28
25-4031	Library Technicians	30	18.14	14.65	19.88	18.17
25-9031	Instructional Coordinators	190	35.61	25.84	40.50	36.94
25-9045	Teaching Assistants, Except Postsecondary	720	34,059	24,752	38,713	34,921
25-9099	Educational Instruction and Library Workers, All Other	30	24.03	19.07	26.51	22.82
27-0000	<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>	520	22.50	12.36	27.56	17.94
27-1023	Floral Designers	20	15.69	13.22	16.92	14.21
27-1024	Graphic Designers	30	24.07	16.94	27.63	23.67

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
27-1026	Merchandise Displayers and Window Trimmers	80	14.87	11.95	16.34	14.29
27-3031	Public Relations Specialists	120	29.00	17.61	34.70	27.23
27-3041	Editors	10	30.35	15.71	37.67	30.24
27-4021	Photographers	20	20.61	13.17	24.33	20.92
29-0000	Healthcare Practitioners and Technical Occupations	4,390	40.67	19.52	51.25	30.16
29-1011	Chiropractors	20	36.39	29.32	39.93	37.27
29-1031	Dietitians and Nutritionists	20	28.13	20.52	31.93	28.54
29-1051	Pharmacists	130	59.28	50.07	63.89	61.08
29-1071	Physician Assistants	60	53.54	37.88	61.37	48.67
29-1122	Occupational Therapists	40	40.15	27.03	46.72	36.28
29-1123	Physical Therapists	100	45.49	31.67	52.41	47.19
29-1126	Respiratory Therapists	50	32.59	25.40	36.18	31.86
29-1127	Speech-Language Pathologists	NA	40.76	28.20	47.04	44.28
29-1131	Veterinarians	60	53.77	37.13	62.09	37.66
29-1141	Registered Nurses	1,510	34.20	26.80	37.89	36.02
29-1161	Nurse Midwives	20	42.11	35.67	45.34	37.26
29-1171	Nurse Practitioners	100	56.65	44.06	62.95	61.87
29-1218	Obstetricians and Gynecologists	20	136.20	75.45	166.57	174.38
29-1221	Pediatricians, General	NA	75.48	61.37	82.53	79.44
29-1224	Radiologists	50	130.92	49.60	171.58	183.43
29-1229	Physicians, All Other	110	169.08	146.66	180.29	179.46
29-1292	Dental Hygienists	150	38.14	34.46	39.99	37.23
29-2035	Magnetic Resonance Imaging Technologists	20	33.10	25.96	36.68	34.72
29-2042	Emergency Medical Technicians	120	17.09	13.46	18.90	16.22
29-2052	Pharmacy Technicians	200	15.43	12.06	17.11	14.01
29-2056	Veterinary Technologists and Technicians	80	17.78	13.56	19.89	17.48
29-2061	Licensed Practical and Licensed Vocational Nurses	480	23.35	19.63	25.21	23.11
29-2072	Medical Records Specialists	80	18.71	13.87	21.13	17.65
29-2099	Health Technologists and Technicians, All Other	60	22.09	17.08	24.59	22.01
29-9091	Athletic Trainers	NA	42,741	39,903	44,160	42,335

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
31-0000	<u>Healthcare Support Occupations</u>	2,780	14.75	11.15	16.56	14.14
31-1120	Home Health and Personal Care Aides	NA	12.46	10.85	13.26	11.13
31-1131	Nursing Assistants	670	15.67	13.74	16.63	14.53
31-2011	Occupational Therapy Assistants	10	30.07	22.48	33.87	30.05
31-2021	Physical Therapist Assistants	50	27.75	14.31	34.47	30.05
31-2022	Physical Therapist Aides	30	14.00	11.71	15.15	13.74
31-9091	Dental Assistants	150	20.35	14.95	23.05	19.52
31-9092	Medical Assistants	350	15.72	13.38	16.89	14.42
31-9094	Medical Transcriptionists	50	17.42	11.58	20.33	17.48
31-9095	Pharmacy Aides	20	12.95	11.15	13.85	13.63
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	30	13.58	10.41	15.17	13.69
33-0000	<u>Protective Service Occupations</u>	1,420	27.68	14.10	34.47	23.80
33-1012	First-Line Supervisors of Police and Detectives	100	56.53	43.10	63.25	57.56
33-1091	First-Line Supervisors of Security Workers	30	22.45	17.14	25.11	22.62
33-1099	First-Line Supervisors of Protective Service Workers, All Other	20	29.55	16.78	35.94	30.77
33-2011	Firefighters	50	20.67	17.20	22.40	19.13
33-3051	Police and Sheriff's Patrol Officers	410	39.47	26.11	46.15	38.53
33-9032	Security Guards	190	15.71	11.87	17.63	14.90
33-9091	Crossing Guards and Flaggers	140	14.18	12.66	14.95	14.69
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	30	10.92	10.32	11.22	10.61
33-9094	School Bus Monitors	80	14.55	13.40	15.13	13.90
35-0000	<u>Food Preparation and Serving Related Occupations</u>	5,450	13.72	10.39	15.39	12.20
35-1011	Chefs and Head Cooks	70	23.05	17.14	26.01	20.95
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	500	19.28	14.30	21.78	18.01
35-2011	Cooks, Fast Food	410	11.18	10.29	11.63	10.61
35-2012	Cooks, Institution and Cafeteria	480	17.69	14.33	19.37	18.04
35-2014	Cooks, Restaurant	530	14.38	11.71	15.72	13.91
35-2021	Food Preparation Workers	380	13.12	10.74	14.31	12.94
35-3011	Bartenders	260	13.63	10.14	15.37	11.27
35-3023	Fast Food and Counter Workers	1,470	11.85	10.48	12.53	11.03

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
35-3031	Waiters and Waitresses	800	13.30	10.00	14.94	10.62
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	160	12.06	10.25	12.97	11.65
35-9021	Dishwashers	190	11.20	10.38	11.61	10.71
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	130	11.58	10.56	12.09	10.97
37-0000	<u>Building and Grounds Cleaning and Maintenance Occupations</u>	2,370	15.55	10.95	17.85	13.86
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	140	21.73	15.22	24.98	22.57
37-1012	First-Line Supervisors of Landscaping and Groundskeeping Workers	40	26.34	19.98	29.52	28.21
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,270	14.02	10.77	15.64	12.86
37-2012	Maids and Housekeeping Cleaners	310	12.26	10.66	13.06	11.24
37-2021	Pest Control Workers	20	18.82	14.07	21.19	17.02
37-3011	Landscaping and Groundskeeping Workers	520	15.57	12.85	16.93	14.34
39-0000	<u>Personal Care and Service Occupations</u>	1,440	16.24	10.51	19.11	13.75
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	40	24.15	16.93	27.76	23.07
39-1022	First-Line Supervisors of Personal Service Workers	50	20.66	14.42	23.78	20.99
39-2011	Animal Trainers	30	20.62	13.78	24.04	18.03
39-2021	Animal Caretakers	130	12.72	10.43	13.87	11.50
39-3011	Gambling Dealers	NA	15.11	10.00	17.67	11.67
39-3012	Gambling and Sports Book Writers and Runners	20	13.36	10.92	14.58	11.80
39-3031	Ushers, Lobby Attendants, and Ticket Takers	10	12.74	10.41	13.90	11.07
39-3091	Amusement and Recreation Attendants	130	11.92	10.19	12.79	10.92
39-5012	Hairdressers, Hairstylists, and Cosmetologists	200	15.66	10.20	18.39	13.36
39-9011	Childcare Workers	80	11.81	10.24	12.60	10.71
39-9031	Exercise Trainers and Group Fitness Instructors	90	19.07	13.40	21.90	17.67
39-9032	Recreation Workers	90	14.42	10.81	16.23	13.26
39-9041	Residential Advisors	180	14.47	13.41	14.99	14.24
41-0000	<u>Sales and Related Occupations</u>	6,730	18.04	10.72	21.70	13.63
41-1011	First-Line Supervisors of Retail Sales Workers	670	23.00	16.02	26.49	21.67
41-1012	First-Line Supervisors of Non-Retail Sales Workers	80	39.59	29.65	44.55	36.02
41-2011	Cashiers	2,140	12.06	10.36	12.92	11.04

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
41-2021	Counter and Rental Clerks	190	17.32	11.86	20.05	16.27
41-2022	Parts Salespersons	180	15.54	12.09	17.26	13.86
41-2031	Retail Salespersons	2,130	13.83	10.70	15.40	13.14
41-3021	Insurance Sales Agents	190	35.84	17.72	44.90	28.01
41-3031	Securities, Commodities, and Financial Services Sales Agents	120	32.68	18.27	39.89	27.42
41-3091	Sales Representatives of Services	310	28.57	14.63	35.54	26.19
41-4011	Sales Rep., Wholesale and Manuf., Technical and Scientific Products	50	47.61	30.07	56.37	49.08
41-4012	Sales Rep., Wholesale and Manuf., Except Tech. and Scientific Products	320	35.89	21.62	43.03	31.08
41-9022	Real Estate Sales Agents	NA	24.65	14.66	29.64	23.00
41-9031	Sales Engineers	20	85.71	57.33	99.90	94.16
43-0000	<u>Office and Administrative Support Occupations</u>	8,330	19.02	12.92	22.07	17.75
43-1011	First-Line Supervisors of Office and Administrative Support Workers	750	28.17	19.20	32.65	27.81
43-2011	Switchboard Operators, Including Answering Service	40	15.14	11.25	17.09	13.95
43-3011	Bill and Account Collectors	140	18.73	14.75	20.73	18.13
43-3021	Billing and Posting Clerks	160	19.79	15.68	21.85	20.88
43-3031	Bookkeeping, Accounting, and Auditing Clerks	750	19.95	14.68	22.59	18.39
43-3051	Payroll and Timekeeping Clerks	70	21.38	15.53	24.31	21.94
43-3061	Procurement Clerks	20	19.68	14.28	22.38	18.90
43-3071	Tellers	120	16.08	12.81	17.71	17.14
43-4031	Court, Municipal, and License Clerks	310	17.63	14.46	19.21	17.79
43-4051	Customer Service Representatives	820	16.97	12.11	19.40	15.92
43-4071	File Clerks	130	14.45	11.80	15.78	14.57
43-4081	Hotel, Motel, and Resort Desk Clerks	90	12.80	10.75	13.82	11.37
43-4111	Interviewers, Except Eligibility and Loan	50	22.85	16.62	25.96	22.94
43-4121	Library Assistants, Clerical	10	11.69	11.32	11.88	11.52
43-4131	Loan Interviewers and Clerks	120	17.50	12.80	19.85	17.13
43-4141	New Accounts Clerks	30	19.59	17.57	20.60	18.19
43-4151	Order Clerks	20	15.79	11.14	18.11	16.45
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	90	18.46	14.51	20.43	18.02
43-4171	Receptionists and Information Clerks	380	13.12	10.70	14.33	12.97
43-4199	Information and Record Clerks, All Other	90	23.07	18.18	25.52	23.34

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
43-5021	Couriers and Messengers	10	14.55	12.54	15.55	13.86
43-5031	Public Safety Telecommunicators	50	22.69	16.24	25.91	23.06
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	18.49	12.75	21.36	17.95
43-5041	Meter Readers, Utilities	30	24.19	19.70	26.43	24.05
43-5051	Postal Service Clerks	30	27.27	22.16	29.83	26.59
43-5052	Postal Service Mail Carriers	190	25.96	18.92	29.47	23.97
43-5061	Production, Planning, and Expediting Clerks	90	23.58	16.88	26.93	23.24
43-5071	Shipping, Receiving, and Inventory Clerks	310	16.66	12.33	18.83	16.09
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	50	20.29	15.81	22.52	22.89
43-6011	Executive Secretaries and Executive Administrative Assistants	140	27.07	20.16	30.53	25.40
43-6012	Legal Secretaries and Administrative Assistants	110	20.92	14.17	24.29	21.18
43-6013	Medical Secretaries and Administrative Assistants	680	16.51	13.11	18.21	16.86
43-6014	Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	1,230	18.76	13.91	21.18	17.91
43-9021	Data Entry Keyers	60	16.61	11.68	19.08	14.51
43-9041	Insurance Claims and Policy Processing Clerks	50	20.32	14.73	23.11	18.19
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	30	14.98	11.34	16.79	13.48
43-9061	Office Clerks, General	820	15.90	11.42	18.14	14.35
43-9071	Office Machine Operators, Except Computer	10	16.90	14.49	18.11	16.09
43-9199	Office and Administrative Support Workers, All Other	60	20.33	14.75	23.11	18.80
45-0000	<u>Farming, Fishing, and Forestry Occupations</u>	170	17.18	12.42	19.56	16.00
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	20	25.89	19.90	28.89	23.98
45-2011	Agricultural Inspectors	30	18.82	15.83	20.32	17.56
47-0000	<u>Construction and Extraction Occupations</u>	2,250	24.39	15.75	28.71	22.33
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	310	36.98	26.21	42.36	36.12
47-2031	Carpenters	220	23.98	17.87	27.04	22.64
47-2051	Cement Masons and Concrete Finishers	70	24.09	17.71	27.29	22.74
47-2061	Construction Laborers	340	17.19	13.17	19.21	16.90
47-2071	Paving, Surfacing, and Tamping Equipment Operators	10	22.82	18.91	24.78	22.47
47-2073	Operating Engineers and Other Construction Equipment Operators	220	21.65	17.77	23.59	20.66
47-2111	Electricians	300	23.40	15.86	27.17	22.33

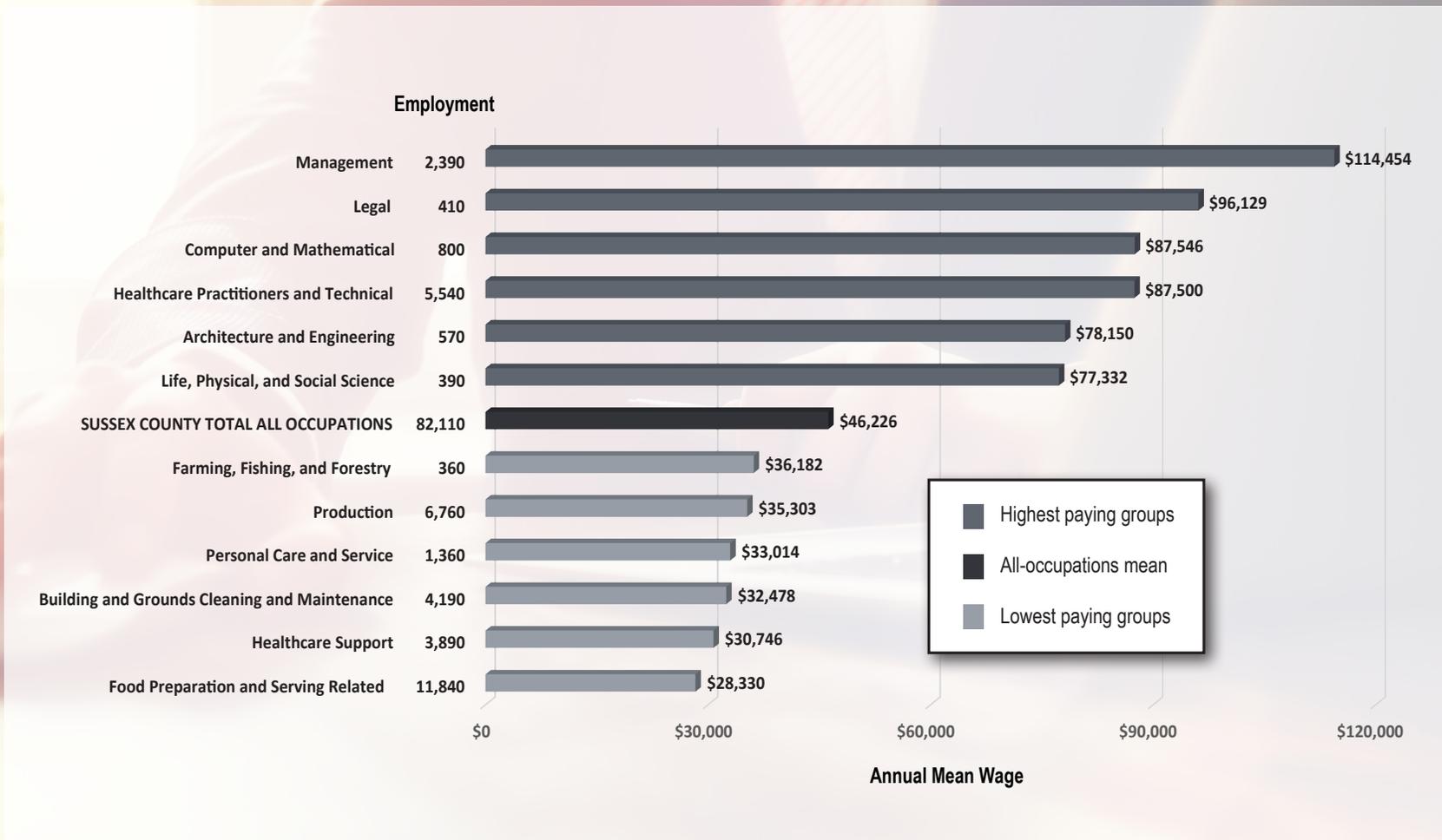
SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
47-2151	Pipelayers	40	21.75	17.48	23.88	17.64
47-2152	Plumbers, Pipefitters, and Steamfitters	110	28.64	19.94	32.99	28.94
47-2181	Roofers	20	18.65	14.22	20.86	18.11
47-2211	Sheet Metal Workers	60	29.87	22.98	33.32	29.77
47-2221	Structural Iron and Steel Workers	40	28.45	21.79	31.79	29.44
47-3011	Helpers--Brick-, Block-, Stonemasons, and Tile and Marble Setters	20	20.17	16.52	22.00	18.03
47-3012	Helpers--Carpenters	20	14.27	11.03	15.89	14.25
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	60	16.17	14.01	17.25	16.94
47-4011	Construction and Building Inspectors	100	33.72	20.31	40.42	28.90
47-4090	Miscellaneous Construction and Related Workers	30	18.23	17.01	18.84	18.13
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	20	23.49	18.64	25.91	23.11
49-0000	<u>Installation, Maintenance, and Repair Occupations</u>	2,570	25.32	15.67	30.14	23.36
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	280	35.36	25.81	40.14	36.37
49-2022	Telecommunications Equip. Installers and Repairers, Except Line Installers	80	25.60	20.35	28.22	25.01
49-3011	Aircraft Mechanics and Service Technicians	10	32.41	24.52	36.36	29.07
49-3021	Automotive Body and Related Repairers	70	18.86	13.95	21.32	17.22
49-3023	Automotive Service Technicians and Mechanics	340	22.91	15.33	26.70	22.71
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	130	23.70	16.39	27.35	22.88
49-3041	Farm Equipment Mechanics and Service Technicians	30	18.71	14.47	20.83	17.67
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	25.64	18.92	29.00	22.85
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	10	22.32	16.84	25.06	22.79
49-3093	Tire Repairers and Changers	50	12.88	10.75	13.95	12.53
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	60	31.02	21.84	35.60	29.27
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	120	24.40	19.13	27.04	23.26
49-9041	Industrial Machinery Mechanics	230	27.65	21.13	30.91	29.07
49-9051	Electrical Power-Line Installers and Repairers	40	41.57	31.81	46.44	45.85
49-9052	Telecommunications Line Installers and Repairers	80	36.70	26.84	41.62	35.35
49-9062	Medical Equipment Repairers	20	24.85	16.45	29.06	22.85
49-9071	Maintenance and Repair Workers, General	430	20.70	14.63	23.74	18.18
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	10	17.65	13.56	19.69	17.68

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
49-9098	Helpers--Installation, Maintenance, and Repair Workers	90	13.95	10.74	15.56	13.86
49-9099	Installation, Maintenance, and Repair Workers, All Other	40	20.17	12.99	23.76	17.78
51-0000	<u>Production Occupations</u>	3,540	18.74	13.61	21.31	16.94
51-1011	First-Line Supervisors of Production and Operating Workers	190	32.46	23.10	37.13	30.34
51-2090	Miscellaneous Assemblers and Fabricators	350	20.44	15.30	23.00	18.09
51-3021	Butchers and Meat Cutters	50	18.78	13.54	21.41	17.77
51-3092	Food Batchmakers	140	17.56	14.04	19.32	17.25
51-4041	Machinists	30	24.26	17.96	27.41	22.97
51-4121	Welders, Cutters, Solderers, and Brazers	100	23.22	18.01	25.83	23.05
51-5112	Printing Press Operators	30	17.44	12.43	19.94	17.39
51-6011	Laundry and Dry-Cleaning Workers	70	12.59	10.16	13.80	11.17
51-8031	Water and Wastewater Treatment Plant and System Operators	60	24.57	19.28	27.21	23.19
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	120	15.33	13.60	16.20	13.86
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	170	19.48	14.30	22.07	17.69
51-9111	Packaging and Filling Machine Operators and Tenders	390	16.72	14.05	18.05	15.62
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	20	21.69	16.64	24.22	20.67
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	10	18.49	13.69	20.89	16.53
51-9198	Helpers--Production Workers	40	15.15	12.24	16.60	14.22
53-0000	<u>Transportation and Material Moving Occupations</u>	6,580	18.33	11.66	21.67	17.49
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers	230	26.48	17.56	30.95	23.62
53-2011	Airline Pilots, Copilots, and Flight Engineers	30	114,580	53,984	144,878	130,520
53-3031	Driver/Sales Workers	220	12.35	10.00	13.53	10.00
53-3032	Heavy and Tractor-Trailer Truck Drivers	760	23.31	18.20	25.86	23.46
53-3033	Light Truck Drivers	540	19.31	11.25	23.34	14.59
53-3051	Bus Drivers, School	360	18.64	16.08	19.92	17.67
53-3053	Shuttle Drivers and Chauffeurs	180	16.60	10.99	19.41	14.48
53-3099	Motor Vehicle Operators, All Other	50	17.93	12.16	20.81	14.33
53-6021	Parking Attendants	40	11.37	10.25	11.93	10.60
53-6031	Automotive and Watercraft Service Attendants	40	13.88	10.83	15.41	13.31
53-6051	Transportation Inspectors	40	21.19	15.68	23.95	17.53

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
53-7021	Crane and Tower Operators	20	26.11	23.10	27.61	24.05
53-7061	Cleaners of Vehicles and Equipment	210	12.80	10.34	14.02	11.88
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	760	15.29	12.38	16.74	14.33
53-7064	Packers and Packagers, Hand	320	13.24	11.02	14.35	11.28
53-7065	Stockers and Order Fillers	1,230	13.41	10.73	14.76	12.47
53-7081	Refuse and Recyclable Material Collectors	70	20.89	16.42	23.12	18.73

SUSSEX COUNTY DATA

Annual Mean Wages and Employment for the Highest and Lowest Paying Major Occupational Groups



SOC	OCCUPATIONAL TITLE	Empl	(\$) <i>Mean</i>	(\$) <i>Entry</i>	(\$) <i>Exp</i>	(\$) <i>Median</i>
00-0000	<i>Total all occupations</i>	82,110	22.22	11.86	27.41	17.21
11-0000	<u>Management Occupations</u>	2,390	55.03	29.47	67.80	48.48
11-1011	Chief Executives	20	84.13	27.76	112.32	63.08
11-1021	General and Operations Managers	730	60.18	34.08	73.24	51.47
11-2021	Marketing Managers	30	78.96	46.58	95.15	73.31
11-2022	Sales Managers	80	66.79	39.97	80.19	63.08
11-3012	Administrative Services Managers	30	57.52	38.85	66.85	56.48
11-3013	Facilities Managers	20	55.13	37.54	63.92	56.46
11-3021	Computer and Information Systems Managers	70	70.65	50.44	80.75	72.87
11-3031	Financial Managers	140	81.54	52.56	96.04	77.28
11-3051	Industrial Production Managers	90	63.03	42.83	73.13	60.19
11-3071	Transportation, Storage, and Distribution Managers	30	62.51	45.57	70.98	60.50
11-3121	Human Resources Managers	30	63.57	42.62	74.04	60.65
11-9021	Construction Managers	70	55.01	36.88	64.07	54.80
11-9031	Education and Childcare Administrators, Preschool and Daycare	40	23.05	17.10	26.03	20.87
11-9032	Education Administrators, Kindergarten through Secondary	160	112,446	98,375	119,481	118,204
11-9041	Architectural and Engineering Managers	40	74.25	54.18	84.28	72.80
11-9051	Food Service Managers	190	34.80	26.68	38.86	29.74
11-9111	Medical and Health Services Managers	150	55.73	40.03	63.57	47.24
11-9131	Postmasters and Mail Superintendents	20	41.73	37.44	43.88	41.76
11-9141	Property, Real Estate, and Community Association Managers	190	28.58	19.85	32.94	28.11
11-9151	Social and Community Service Managers	100	33.06	23.77	37.71	30.90
11-9171	Funeral Home Managers	10	64.52	37.03	78.26	59.94
11-9199	Managers, All Other	60	60.92	32.94	74.91	52.34
13-0000	<u>Business and Financial Operations Occupations</u>	2,520	35.69	21.34	42.87	30.69
13-1020	Buyers and Purchasing Agents	150	31.17	20.93	36.29	29.12
13-1031	Claims Adjusters, Examiners, and Investigators	40	37.57	25.68	43.52	37.25
13-1041	Compliance Officers	170	29.03	20.20	33.44	27.66
13-1051	Cost Estimators	230	29.54	20.51	34.05	27.87
13-1071	Human Resources Specialists	230	28.61	18.63	33.60	28.87
13-1081	Logisticians	40	38.39	26.56	44.31	38.06

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
13-1082	Project Management Specialists	130	40.62	33.95	43.95	37.26
13-1111	Management Analysts	140	36.35	20.22	44.41	28.94
13-1121	Meeting, Convention, and Event Planners	40	25.41	18.00	29.11	26.19
13-1131	Fundraisers	30	26.64	19.63	30.15	27.36
13-1141	Compensation, Benefits, and Job Analysis Specialists	20	25.15	21.50	26.97	23.03
13-1151	Training and Development Specialists	110	32.61	22.25	37.78	35.59
13-1161	Market Research Analysts and Marketing Specialists	160	37.49	20.78	45.84	34.86
13-1199	Business Operations Specialists, All Other	130	50.10	27.50	61.39	62.16
13-2011	Accountants and Auditors	520	37.09	25.02	43.12	34.19
13-2020	Property Appraisers and Assessors	20	26.09	18.64	29.81	22.75
13-2041	Credit Analysts	40	51.18	29.12	62.21	56.74
13-2051	Financial and Investment Analysts	40	47.37	30.12	55.99	43.85
13-2052	Personal Financial Advisors	70	48.66	24.33	60.83	47.27
13-2054	Financial Risk Specialists	40	61.27	42.55	70.62	57.55
13-2072	Loan Officers	90	39.72	19.80	49.69	34.40
13-2082	Tax Preparers	50	17.06	13.03	19.07	14.21
15-0000	Computer and Mathematical Occupations	800	42.09	24.36	50.95	39.93
15-1211	Computer Systems Analysts	150	46.44	31.47	53.92	46.07
15-1212	Information Security Analysts	30	51.67	33.40	60.81	46.27
15-1231	Computer Network Support Specialists	30	26.34	20.84	29.09	26.45
15-1232	Computer User Support Specialists	130	27.15	18.08	31.68	24.36
15-1241	Computer Network Architects	30	58.58	47.19	64.27	63.18
15-1242	Database Administrators	40	35.86	23.62	41.98	29.61
15-1244	Network and Computer Systems Administrators	60	38.96	26.47	45.21	37.23
15-1251	Computer Programmers	30	40.60	29.25	46.27	38.48
15-1252	Software Developers	190	49.43	36.24	56.02	48.84
15-1253	Software Quality Assurance Analysts and Testers	20	42.71	29.74	49.19	48.32
15-1255	Web and Digital Interface Designers	20	20.48	14.56	23.44	14.56
15-1299	Computer Occupations, All Other	20	42.22	25.91	50.38	39.04

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
17-0000	Architecture and Engineering Occupations	570	37.57	21.50	45.61	36.29
17-1011	Architects, Except Landscape and Naval	20	35.39	26.34	39.91	35.71
17-1012	Landscape Architects	10	29.13	25.84	30.77	29.78
17-1022	Surveyors	30	32.36	16.68	40.19	36.98
17-2051	Civil Engineers	100	48.49	32.14	56.67	43.41
17-2071	Electrical Engineers	40	50.19	34.24	58.16	48.07
17-2112	Industrial Engineers	40	43.03	31.77	48.66	43.21
17-2141	Mechanical Engineers	30	49.07	37.01	55.10	48.42
17-2199	Engineers, All Other	10	60.62	43.91	68.98	54.77
17-3011	Architectural and Civil Drafters	80	26.33	20.06	29.47	27.06
17-3012	Electrical and Electronics Drafters	10	33.46	29.68	35.35	33.54
17-3013	Mechanical Drafters	40	25.09	19.03	28.11	22.87
17-3022	Civil Engineering Technologists and Technicians	30	21.94	15.76	25.04	22.75
17-3031	Surveying and Mapping Technicians	50	22.38	16.41	25.36	22.40
19-0000	Life, Physical, and Social Science Occupations	390	37.18	18.79	46.37	31.11
19-1021	Biochemists and Biophysicists	10	41.76	25.57	49.85	48.75
19-1031	Conservation Scientists	20	25.95	19.11	29.38	21.16
19-1042	Medical Scientists, Except Epidemiologists	40	66.00	41.10	78.46	62.41
19-2041	Environmental Scientists and Specialists, Including Health	20	23.91	17.23	27.24	23.67
19-3034	School Psychologists	50	33.28	26.58	36.62	29.10
19-3051	Urban and Regional Planners	60	24.91	16.21	29.26	26.21
19-4042	Environmental Science and Protection Technicians, Including Health	NA	15.43	11.75	17.27	14.70
19-5011	Occupational Health and Safety Specialists	70	38.77	25.06	45.63	35.51
21-0000	Community and Social Service Occupations	1,160	23.20	15.44	27.08	21.45
21-1012	Educational, Guidance, and Career Counselors and Advisors	200	32.99	23.92	37.53	35.23
21-1013	Marriage and Family Therapists	40	26.33	23.91	27.54	25.49
21-1015	Rehabilitation Counselors	50	18.19	12.74	20.91	18.40
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	150	19.51	13.39	22.58	20.21
21-1021	Child, Family, and School Social Workers	170	19.17	15.23	21.13	18.66
21-1022	Healthcare Social Workers	70	26.03	17.10	30.49	26.37

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
21-1023	Mental Health and Substance Abuse Social Workers	90	23.25	18.20	25.78	22.62
21-1029	Social Workers, All Other	20	27.58	19.00	31.88	25.69
21-1091	Health Education Specialists	30	31.20	19.01	37.30	30.05
21-1093	Social and Human Service Assistants	130	16.20	13.28	17.67	16.20
21-1094	Community Health Workers	50	16.91	14.09	18.33	16.04
21-1099	Community and Social Service Specialists, All Other	50	19.32	14.61	21.67	17.83
23-0000	<u>Legal Occupations</u>	410	46.22	20.54	59.06	34.61
23-1011	Lawyers	170	68.67	37.44	84.29	63.28
23-1023	Judges, Magistrate Judges, and Magistrates	30	61.28	39.36	72.25	41.80
23-2011	Paralegals and Legal Assistants	140	23.91	16.23	27.76	22.13
23-2099	Legal Support Workers, All Other	30	36.85	28.66	40.95	30.85
25-0000	<u>Educational Instruction and Library Occupations</u>	4,530	28.47	16.94	34.23	29.25
25-1072	Nursing Instructors and Teachers, Postsecondary	40	81,155	52,389	95,539	77,629
25-1194	Career/Technical Education Teachers, Postsecondary	20	36.40	25.83	41.68	37.10
25-2011	Preschool Teachers, Except Special Education	240	12.87	10.69	13.96	13.18
25-2012	Kindergarten Teachers, Except Special Education	20	62,422	44,880	71,193	61,221
25-2021	Elementary School Teachers, Except Special Education	400	65,591	47,337	74,718	69,497
25-2022	Middle School Teachers, Except Special and Career/Technical Education	560	65,448	50,494	72,926	62,424
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,230	67,915	53,012	75,367	71,507
25-2032	Career/Technical Education Teachers, Secondary School	150	73,374	62,664	78,730	72,964
25-2052	Special Education Teachers, Kindergarten and Elementary School	110	69,246	51,910	77,914	70,858
25-2057	Special Education Teachers, Middle School	10	59,725	45,515	66,831	55,949
25-2058	Special Education Teachers, Secondary School	340	69,542	54,818	76,904	73,029
25-3011	Adult Basic Secondary Education, and Second Language Instructors	60	29.57	26.90	30.90	30.01
25-3021	Self-Enrichment Teachers	40	22.02	14.98	25.54	22.76
25-3031	Substitute Teachers, Short-Term	130	14.30	11.38	15.76	13.67
25-3041	Tutors	20	15.32	11.88	17.04	14.49
25-3099	Teachers and Instructors, All Other	10	21.76	14.50	25.40	18.15
25-4022	Librarians and Media Collections Specialists	60	31.47	20.75	36.83	28.87
25-4031	Library Technicians	40	18.27	13.12	20.84	17.99

SOC	OCCUPATIONAL TITLE	Empl	(\$)Mean	(\$)Entry	(\$)Exp	(\$)Median
25-9021	Farm and Home Management Educators	40	27.43	21.87	30.20	23.69
25-9031	Instructional Coordinators	100	32.25	24.78	35.98	34.34
25-9045	Teaching Assistants, Except Postsecondary	700	34,948	25,273	39,785	35,230
27-0000	<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>	570	22.52	13.10	27.24	18.43
27-1023	Floral Designers	10	15.06	12.33	16.42	14.08
27-1024	Graphic Designers	60	21.53	16.13	24.24	18.71
27-1025	Interior Designers	80	22.33	16.17	25.41	23.32
27-1026	Merchandise Displayers and Window Trimmers	120	15.29	11.97	16.95	14.17
27-2022	Coaches and Scouts	70	41,067	23,921	49,640	35,499
27-3031	Public Relations Specialists	60	31.74	19.74	37.75	28.16
27-3042	Technical Writers	20	45.81	31.55	52.94	47.13
27-3091	Interpreters and Translators	10	15.58	13.95	16.40	14.58
29-0000	<u>Healthcare Practitioners and Technical Occupations</u>	5,540	42.07	20.21	53.00	35.94
29-1011	Chiropractors	10	53.29	29.49	65.18	45.58
29-1021	Dentists, General	40	98.26	58.29	118.25	97.42
29-1031	Dietitians and Nutritionists	30	33.69	23.91	38.57	35.77
29-1041	Optometrists	20	48.87	32.32	57.14	46.05
29-1051	Pharmacists	230	58.41	47.24	64.00	60.40
29-1071	Physician Assistants	80	57.29	44.10	63.88	55.55
29-1081	Podiatrists	10	100.97	52.50	125.21	93.20
29-1122	Occupational Therapists	50	37.29	25.54	43.16	37.66
29-1123	Physical Therapists	140	48.38	37.16	53.99	46.86
29-1126	Respiratory Therapists	100	31.66	25.28	34.85	31.63
29-1127	Speech-Language Pathologists	60	38.14	26.00	44.21	38.34
29-1131	Veterinarians	50	58.29	38.68	68.10	48.13
29-1141	Registered Nurses	2,090	39.54	29.03	44.80	36.06
29-1161	Nurse Midwives	10	50.52	41.74	54.92	47.62
29-1171	Nurse Practitioners	190	48.56	27.88	58.90	48.52
29-1212	Cardiologists	30	175.83	146.61	190.44	189.62
29-1213	Dermatologists	30	88.55	77.55	94.06	81.27

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
29-1215	Family Medicine Physicians	100	111.80	53.11	141.14	101.62
29-1218	Obstetricians and Gynecologists	20	169.64	143.63	182.65	173.60
29-1221	Pediatricians, General	10	91.14	71.89	100.76	81.56
29-1229	Physicians, All Other	130	149.00	89.84	178.58	178.13
29-1292	Dental Hygienists	110	38.23	34.90	39.89	37.14
29-2010	Clinical Laboratory Technologists and Technicians	90	27.44	18.83	31.75	27.31
29-2031	Cardiovascular Technologists and Technicians	40	29.80	18.44	35.49	28.90
29-2032	Diagnostic Medical Sonographers	60	35.92	28.49	39.63	35.21
29-2033	Nuclear Medicine Technologists	10	42.41	32.31	47.47	37.66
29-2034	Radiologic Technologists and Technicians	200	28.36	22.78	31.15	28.25
29-2035	Magnetic Resonance Imaging Technologists	30	35.28	27.48	39.19	35.48
29-2042	Emergency Medical Technicians	300	16.77	13.92	18.20	16.05
29-2043	Paramedics	130	27.55	21.45	30.60	28.50
29-2051	Dietetic Technicians	30	15.86	12.94	17.32	13.84
29-2052	Pharmacy Technicians	300	15.79	12.23	17.57	14.01
29-2053	Psychiatric Technicians	NA	16.98	15.86	17.53	17.53
29-2055	Surgical Technologists	60	23.54	18.75	25.94	22.35
29-2056	Veterinary Technologists and Technicians	70	16.16	13.15	17.67	14.03
29-2061	Licensed Practical and Licensed Vocational Nurses	330	24.99	20.92	27.03	23.01
29-2072	Medical Records Specialists	70	21.47	14.11	25.14	22.42
29-2081	Opticians, Dispensing	20	18.03	13.24	20.43	17.69
29-2099	Health Technologists and Technicians, All Other	80	21.59	17.17	23.79	22.33
29-9021	Health Information Technologists and Medical Registrars	20	18.98	14.11	21.41	16.25
31-0000	Healthcare Support Occupations	3,890	14.78	11.53	16.41	13.83
31-1120	Home Health and Personal Care Aides	1,660	12.32	10.86	13.05	11.16
31-1131	Nursing Assistants	1,000	15.35	13.45	16.30	14.17
31-1132	Orderlies	40	15.48	12.64	16.91	14.14
31-1133	Psychiatric Aides	NA	14.51	14.14	14.70	14.14
31-2011	Occupational Therapy Assistants	20	35.93	32.67	37.57	37.48
31-2021	Physical Therapist Assistants	60	30.62	17.04	37.41	35.57
31-2022	Physical Therapist Aides	70	13.39	11.93	14.12	13.63

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
31-9011	Massage Therapists	50	21.14	11.70	25.86	18.44
31-9091	Dental Assistants	110	20.42	15.27	22.99	20.36
31-9092	Medical Assistants	630	16.36	13.86	17.60	16.39
31-9093	Medical Equipment Preparers	60	19.83	14.70	22.39	20.89
31-9094	Medical Transcriptionists	30	18.69	14.66	20.70	18.02
31-9095	Pharmacy Aides	30	12.38	10.37	13.39	13.38
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	30	15.29	12.63	16.62	14.44
31-9097	Phlebotomists	30	16.74	13.14	18.54	16.55
33-0000	<u>Protective Service Occupations</u>	1,430	25.79	14.55	31.42	24.35
33-1012	First-Line Supervisors of Police and Detectives	70	49.05	36.01	55.56	48.87
33-1091	First-Line Supervisors of Security Workers	20	24.10	18.67	26.82	22.75
33-2011	Firefighters	90	18.94	16.07	20.38	19.14
33-3041	Parking Enforcement Workers	10	18.87	13.96	21.33	13.96
33-3051	Police and Sheriff's Patrol Officers	360	35.53	26.71	39.94	34.45
33-9032	Security Guards	190	15.21	11.81	16.91	14.90
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	50	11.97	10.11	12.90	10.61
33-9094	School Bus Monitors	60	14.05	13.21	14.47	13.63
33-9099	Protective Service Workers, All Other	40	13.39	10.72	14.72	13.79
35-0000	<u>Food Preparation and Serving Related Occupations</u>	11,840	13.62	10.25	15.31	11.83
35-1011	Chefs and Head Cooks	130	25.18	18.34	28.60	22.67
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,000	19.18	14.24	21.66	17.99
35-2011	Cooks, Fast Food	580	11.08	10.15	11.54	10.33
35-2012	Cooks, Institution and Cafeteria	500	17.51	14.39	19.07	17.98
35-2014	Cooks, Restaurant	1,530	14.65	11.89	16.03	13.98
35-2015	Cooks, Short Order	200	11.28	10.00	11.93	10.00
35-2021	Food Preparation Workers	620	13.15	10.88	14.29	12.99
35-3011	Bartenders	1,160	13.08	10.17	14.53	10.36
35-3023	Fast Food and Counter Workers	2,230	11.74	10.40	12.41	10.87
35-3031	Waiters and Waitresses	2,470	13.46	10.01	15.19	10.35
35-3041	Food Servers, Nonrestaurant	100	12.57	10.58	13.57	11.98

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	340	11.70	10.10	12.49	10.99
35-9021	Dishwashers	560	11.21	10.35	11.64	10.67
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	430	11.23	10.34	11.68	10.71
37-0000	<u>Building and Grounds Cleaning and Maintenance Occupations</u>	4,190	15.61	11.51	17.67	14.21
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	170	22.69	16.62	25.73	22.98
37-1012	First-Line Supervisors of Landscaping and Groundskeeping Workers	120	28.80	20.70	32.85	29.71
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,660	14.80	11.05	16.68	14.00
37-2012	Maids and Housekeeping Cleaners	640	12.66	10.79	13.60	13.03
37-2019	Building Cleaning Workers, All Other	80	26.45	13.53	32.91	18.31
37-2021	Pest Control Workers	80	18.69	14.79	20.64	16.93
37-3011	Landscaping and Groundskeeping Workers	1,430	15.16	12.60	16.44	14.40
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	NA	17.36	14.86	18.61	14.86
39-0000	<u>Personal Care and Service Occupations</u>	1,360	15.87	10.43	18.59	13.41
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	40	22.52	15.43	26.06	22.04
39-1022	First-Line Supervisors of Personal Service Workers	30	20.98	18.00	22.46	21.02
39-2011	Animal Trainers	10	18.07	12.02	21.10	17.67
39-2021	Animal Caretakers	160	13.78	10.73	15.30	13.60
39-3091	Amusement and Recreation Attendants	280	11.66	10.09	12.44	10.67
39-4021	Funeral Attendants	30	14.83	12.70	15.90	13.66
39-4031	Morticians, Undertakers, and Funeral Arrangers	10	35.38	24.66	40.74	37.15
39-5012	Hairdressers, Hairstylists, and Cosmetologists	280	16.59	10.64	19.56	14.53
39-5092	Manicurists and Pedicurists	70	15.35	10.79	17.63	13.25
39-5093	Shampooers	20	11.08	10.00	11.62	10.17
39-5094	Skincare Specialists	30	37.35	13.06	49.49	30.09
39-6012	Concierges	20	13.69	12.35	14.36	13.63
39-7010	Tour and Travel Guides	20	14.43	10.00	16.65	15.19
39-9011	Childcare Workers	50	11.22	10.17	11.74	10.71
39-9031	Exercise Trainers and Group Fitness Instructors	140	19.84	12.47	23.53	17.67
39-9032	Recreation Workers	100	14.98	11.45	16.74	13.63
39-9099	Personal Care and Service Workers, All Other	20	12.62	10.81	13.52	11.07

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
41-0000	Sales and Related Occupations	10,510	18.81	10.63	22.90	13.78
41-1011	First-Line Supervisors of Retail Sales Workers	1,030	22.22	16.11	25.28	21.78
41-1012	First-Line Supervisors of Non-Retail Sales Workers	140	40.65	30.22	45.87	37.07
41-2011	Cashiers	3,080	11.93	10.24	12.77	10.93
41-2021	Counter and Rental Clerks	240	17.31	12.23	19.86	16.16
41-2022	Parts Salespersons	190	16.50	12.53	18.48	16.58
41-2031	Retail Salespersons	3,630	13.68	10.60	15.22	13.23
41-3011	Advertising Sales Agents	20	24.56	13.76	29.96	20.49
41-3021	Insurance Sales Agents	250	43.55	17.23	56.71	28.57
41-3031	Securities, Commodities, and Financial Services Sales Agents	260	30.64	17.25	37.34	22.61
41-3041	Travel Agents	30	23.05	14.58	27.28	23.03
41-3091	Sales Representatives of Services	480	30.60	15.07	38.37	23.71
41-4011	Sales Rep., Wholesale and Manuf., Technical and Scientific Products	160	44.25	30.00	51.38	37.35
41-4012	Sales Rep., Wholesale and Manuf., Except Tech. and Scientific Products	570	37.09	21.58	44.84	30.32
41-9021	Real Estate Brokers	90	26.96	23.25	28.82	23.25
41-9022	Real Estate Sales Agents	220	26.91	13.59	33.57	22.27
41-9091	Door-to-Door Sales Workers, News and Street Vendors	10	19.57	12.42	23.14	14.02
41-9099	Sales and Related Workers, All Other	NA	13.83	11.11	15.18	11.69
43-0000	Office and Administrative Support Occupations	9,090	18.79	12.88	21.75	17.66
43-1011	First-Line Supervisors of Office and Administrative Support Workers	680	29.37	19.73	34.20	28.47
43-2011	Switchboard Operators, Including Answering Service	30	14.15	11.83	15.31	14.07
43-3011	Bill and Account Collectors	40	19.09	13.88	21.70	17.48
43-3021	Billing and Posting Clerks	150	19.55	14.70	21.98	17.97
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,050	20.36	14.70	23.19	20.48
43-3051	Payroll and Timekeeping Clerks	70	17.95	11.40	21.23	17.90
43-3061	Procurement Clerks	20	18.02	15.14	19.46	17.98
43-3071	Tellers	180	16.89	13.82	18.43	17.18
43-4031	Court, Municipal, and License Clerks	190	18.41	15.27	19.98	17.72
43-4051	Customer Service Representatives	890	17.48	12.59	19.92	16.34
43-4071	File Clerks	30	13.70	10.47	15.31	12.52
43-4081	Hotel, Motel, and Resort Desk Clerks	230	13.44	10.71	14.81	13.27

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
43-4111	Interviewers, Except Eligibility and Loan	50	16.39	13.48	17.85	14.29
43-4121	Library Assistants, Clerical	100	13.25	10.21	14.77	13.25
43-4131	Loan Interviewers and Clerks	80	16.88	12.64	19.01	16.49
43-4151	Order Clerks	60	14.63	13.23	15.34	14.02
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	18.29	14.76	20.05	18.18
43-4171	Receptionists and Information Clerks	460	13.64	11.07	14.93	13.63
43-4199	Information and Record Clerks, All Other	30	16.88	14.00	18.32	15.15
43-5031	Public Safety Telecommunicators	60	18.65	16.00	19.98	17.67
43-5032	Dispatchers, Except Police, Fire, and Ambulance	130	19.14	13.54	21.95	17.87
43-5051	Postal Service Clerks	80	26.60	20.45	29.68	26.13
43-5052	Postal Service Mail Carriers	340	25.72	18.97	29.10	23.43
43-5061	Production, Planning, and Expediting Clerks	70	24.50	16.50	28.50	23.34
43-5071	Shipping, Receiving, and Inventory Clerks	490	15.64	12.28	17.31	14.41
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	30	16.66	13.79	18.10	14.41
43-6011	Executive Secretaries and Executive Administrative Assistants	90	29.01	19.86	33.59	26.94
43-6012	Legal Secretaries and Administrative Assistants	120	20.40	14.15	23.52	20.68
43-6013	Medical Secretaries and Administrative Assistants	930	17.31	13.74	19.09	17.33
43-6014	Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	1,200	18.60	13.71	21.04	17.79
43-9021	Data Entry Keyers	40	14.90	12.26	16.22	14.06
43-9041	Insurance Claims and Policy Processing Clerks	30	19.49	14.54	21.97	17.61
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	30	13.41	10.81	14.71	12.82
43-9061	Office Clerks, General	890	15.02	11.23	16.92	14.06
43-9199	Office and Administrative Support Workers, All Other	50	17.47	12.07	20.17	17.79
45-0000	Farming, Fishing, and Forestry Occupations	360	17.40	12.89	19.65	15.24
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	30	25.56	21.11	27.78	23.33
45-2011	Agricultural Inspectors	NA	26.07	22.12	28.05	26.60
45-2041	Graders and Sorters, Agricultural Products	80	14.66	13.98	14.99	14.15
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	60	13.70	10.73	15.18	13.63
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	80	14.62	12.17	15.84	14.15
45-4011	Forest and Conservation Workers	50	16.89	13.74	18.46	16.74

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
47-0000	Construction and Extraction Occupations	3,920	22.75	15.39	26.43	21.85
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	550	33.28	23.87	37.98	29.88
47-2021	Brickmasons and Blockmasons	20	23.80	19.52	25.93	23.18
47-2031	Carpenters	530	22.27	16.86	24.97	22.33
47-2041	Carpet Installers	60	24.07	18.00	27.11	21.24
47-2044	Tile and Stone Setters	10	20.78	14.13	24.10	22.35
47-2051	Cement Masons and Concrete Finishers	80	24.11	17.84	27.25	22.93
47-2061	Construction Laborers	540	16.74	12.33	18.95	16.84
47-2071	Paving, Surfacing, and Tamping Equipment Operators	30	20.86	17.57	22.51	21.78
47-2073	Operating Engineers and Other Construction Equipment Operators	280	21.39	17.26	23.46	21.36
47-2081	Drywall and Ceiling Tile Installers	30	21.70	17.44	23.83	22.01
47-2111	Electricians	480	21.30	15.80	24.05	21.76
47-2131	Insulation Workers, Floor, Ceiling, and Wall	90	21.21	17.04	23.30	22.04
47-2141	Painters, Construction and Maintenance	70	16.32	11.70	18.63	14.27
47-2151	Pipelayers	20	18.59	13.81	20.98	17.67
47-2152	Plumbers, Pipefitters, and Steamfitters	250	26.40	19.24	29.98	26.01
47-2181	Roofers	40	20.35	14.93	23.06	17.97
47-2211	Sheet Metal Workers	110	24.12	15.86	28.25	22.99
47-2221	Structural Iron and Steel Workers	20	24.11	17.83	27.25	23.15
47-3011	Helpers--Brick-, Block-, Stonemasons, and Tile and Marble Setters	20	17.45	14.51	18.91	17.94
47-3012	Helpers--Carpenters	60	15.60	13.08	16.86	14.15
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	100	16.07	13.91	17.14	16.98
47-4011	Construction and Building Inspectors	80	30.46	21.21	35.08	23.46
47-4031	Fence Erectors	20	18.92	14.41	21.18	18.02
47-4041	Hazardous Materials Removal Workers	50	20.49	16.43	22.53	23.01
47-4051	Highway Maintenance Workers	10	19.75	14.20	22.53	18.19
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	30	20.83	16.92	22.79	20.08
47-4090	Miscellaneous Construction and Related Workers	110	17.74	14.39	19.42	18.00
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	50	24.71	20.41	26.86	25.75
47-5023	Earth Drillers, Except Oil and Gas	40	22.64	18.85	24.53	21.48

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
49-0000	<u>Installation, Maintenance, and Repair Occupations</u>	3,450	23.03	14.88	27.11	22.19
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	320	34.50	24.10	39.70	33.52
49-2011	Computer, Automated Teller, and Office Machine Repairers	10	19.28	14.43	21.71	21.21
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	20	16.61	12.23	18.80	12.55
49-2022	Telecommunications Equip.Installers and Repairers, Except Line Installers	70	22.10	14.30	25.99	22.00
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	20	25.77	19.15	29.08	28.40
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	10	44.44	35.87	48.73	48.88
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	20	24.89	19.34	27.67	24.01
49-3011	Aircraft Mechanics and Service Technicians	10	30.66	23.06	34.45	28.99
49-3021	Automotive Body and Related Repairers	80	19.45	13.67	22.33	17.85
49-3023	Automotive Service Technicians and Mechanics	330	22.17	14.03	26.23	22.28
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	180	23.07	16.91	26.15	22.78
49-3041	Farm Equipment Mechanics and Service Technicians	100	18.73	14.19	20.99	17.81
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	100	25.48	19.02	28.71	24.21
49-3051	Motorboat Mechanics and Service Technicians	70	21.76	14.84	25.22	22.64
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	30	20.66	16.72	22.63	17.93
49-3093	Tire Repairers and Changers	50	13.13	11.23	14.08	12.65
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	10	31.39	21.15	36.51	30.28
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	480	24.12	18.06	27.15	22.85
49-9031	Home Appliance Repairers	40	21.04	11.72	25.70	16.33
49-9041	Industrial Machinery Mechanics	150	26.04	18.25	29.93	23.09
49-9044	Millwrights	30	24.92	20.83	26.96	22.96
49-9051	Electrical Power-Line Installers and Repairers	60	42.99	33.34	47.81	47.62
49-9052	Telecommunications Line Installers and Repairers	70	31.29	17.55	38.16	29.65
49-9062	Medical Equipment Repairers	20	27.71	18.23	32.44	26.03
49-9071	Maintenance and Repair Workers, General	780	19.30	14.80	21.55	18.10
49-9095	Manufactured Building and Mobile Home Installers	40	19.34	14.15	21.94	17.93
49-9098	Helpers--Installation, Maintenance, and Repair Workers	180	14.81	12.04	16.19	13.83
49-9099	Installation, Maintenance, and Repair Workers, All Other	100	17.05	12.80	19.17	14.42
51-0000	<u>Production Occupations</u>	6,760	16.97	12.98	18.97	14.28
51-1011	First-Line Supervisors of Production and Operating Workers	430	31.90	22.79	36.45	29.83

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
51-2028	Electrical, Electronic, and Electromechanical Assemblers	70	16.29	12.34	18.26	14.63
51-2041	Structural Metal Fabricators and Fitters	10	19.69	17.54	20.77	18.15
51-2090	Miscellaneous Assemblers and Fabricators	180	16.70	12.42	18.83	14.49
51-3011	Bakers	70	14.56	12.19	15.74	14.04
51-3021	Butchers and Meat Cutters	40	18.25	14.63	20.06	17.97
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	3,520	13.95	12.83	14.51	14.22
51-3023	Slaughterers and Meat Packers	120	14.17	11.06	15.73	14.07
51-3092	Food Batchmakers	70	13.43	11.02	14.64	14.18
51-3099	Food Processing Workers, All Other	130	15.41	13.91	16.16	14.48
51-4021	Extruding and Drawing Machine Operators, Metal and Plastic	20	20.31	16.90	22.02	22.67
51-4031	Cutting, Punching, and Press Machine Operators, Metal and Plastic	50	17.39	13.56	19.31	17.98
51-4041	Machinists	60	22.49	16.79	25.34	22.95
51-4072	Molding, Coremaking, and Casting Machine Operators, Metal and Plastic	30	16.55	13.68	17.99	17.67
51-4121	Welders, Cutters, Solderers, and Brazers	110	20.21	14.66	22.99	18.52
51-5112	Printing Press Operators	40	16.10	11.87	18.22	14.48
51-6011	Laundry and Dry-Cleaning Workers	100	13.21	10.42	14.61	13.60
51-6031	Sewing Machine Operators	20	15.63	12.99	16.95	16.41
51-6093	Upholsterers	10	18.20	14.07	20.26	17.97
51-6099	Textile, Apparel, and Furnishings Workers, All Other	30	17.28	14.05	18.89	18.05
51-7011	Cabinetmakers and Bench Carpenters	40	19.36	15.19	21.45	18.04
51-8031	Water and Wastewater Treatment Plant and System Operators	100	22.94	17.31	25.76	22.70
51-9011	Chemical Equipment Operators and Tenders	190	25.66	20.85	28.06	23.14
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	90	18.39	13.59	20.79	16.53
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	10	16.53	13.40	18.10	16.12
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	280	21.70	14.15	25.47	16.27
51-9082	Medical Appliance Technicians	20	19.54	13.90	22.37	15.89
51-9111	Packaging and Filling Machine Operators and Tenders	440	14.36	13.25	14.92	14.38
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	30	17.68	13.99	19.53	17.92
51-9161	Computer Numerically Controlled Tool Operators	10	18.75	14.62	20.81	18.16
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	40	17.48	14.76	18.85	16.77
51-9198	Helpers--Production Workers	60	13.89	10.80	15.43	13.63
51-9199	Production Workers, All Other	20	20.33	14.64	23.17	21.36

SOC	OCCUPATIONAL TITLE	Empl	(\$) Mean	(\$) Entry	(\$) Exp	(\$) Median
53-0000	<u>Transportation and Material Moving Occupations</u>	6,440	17.42	11.82	20.22	14.73
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers	330	27.00	18.72	31.14	26.06
53-2012	Commercial Pilots	10	104,194	66,441	123,071	98,546
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	30	14.34	13.72	14.64	14.22
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,120	23.65	17.18	26.88	22.80
53-3033	Light Truck Drivers	750	17.29	11.20	20.34	15.54
53-3051	Bus Drivers, School	340	19.01	16.10	20.47	17.67
53-3052	Bus Drivers, Transit and Intercity	70	16.19	13.35	17.61	16.92
53-3053	Shuttle Drivers and Chauffeurs	230	15.88	10.63	18.50	14.08
53-3099	Motor Vehicle Operators, All Other	50	16.62	12.26	18.80	17.11
53-5011	Sailors and Marine Oilers	10	25.22	17.02	29.33	28.55
53-5021	Captains, Mates, and Pilots of Water Vessels	20	36.47	20.54	44.43	30.63
53-5022	Motorboat Operators	NA	24.66	15.68	29.14	27.64
53-6021	Parking Attendants	10	12.05	10.37	12.89	11.67
53-6031	Automotive and Watercraft Service Attendants	20	13.34	11.01	14.50	13.22
53-6099	Transportation Workers, All Other	20	14.52	10.22	16.67	12.49
53-7011	Conveyor Operators and Tenders	10	17.40	14.02	19.10	18.22
53-7021	Crane and Tower Operators	20	22.68	18.90	24.57	21.02
53-7051	Industrial Truck and Tractor Operators	160	18.33	14.46	20.26	18.08
53-7061	Cleaners of Vehicles and Equipment	270	14.02	11.31	15.37	14.72
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	980	14.72	12.20	15.98	14.33
53-7063	Machine Feeders and Offbearers	10	16.92	14.63	18.06	18.11
53-7064	Packers and Packagers, Hand	600	13.95	12.27	14.80	14.33
53-7065	Stockers and Order Fillers	1,090	12.88	10.64	14.01	12.37
53-7081	Refuse and Recyclable Material Collectors	80	18.97	13.84	21.54	18.73



BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM
WASHINGTON, D.C. 20551

JEROME H. POWELL
CHAIRMAN

February 13, 2018

Dear Fellow American:

At the Federal Reserve, one of our main roles is to promote maximum employment, stable prices, and moderate long-term interest rates. This task requires accurate and timely information about the U.S. economy. Much of the vital economic information we use at the Federal Reserve comes from the U.S. Bureau of Labor Statistics. I am grateful for the people and businesses that participate in the Bureau of Labor Statistics surveys.

As a Bureau of Labor Statistics survey participant, you help enhance our understanding of the increasingly complex U.S. economy. The more we understand, the better we are able to fulfill our mission and promote the prosperity of American workers, consumers, and businesses.

The Federal Reserve uses the following information from the Bureau of Labor Statistics every day:

- Price statistics help us monitor inflation in the prices that consumers pay and producers receive for goods and services.
- Employment and unemployment statistics help us examine trends in job growth for the nation and for different geographic areas, industries, and occupations.
- Pay and benefit statistics provide us with insights about the well-being of American workers and their families.
- Productivity statistics help us understand trends in the efficiency of workers, which ultimately affect the nation's standard of living.

When you agree to participate in a Bureau of Labor Statistics survey, you help provide the vital statistics we use to analyze our economy and keep it strong. For that, I thank you.

Sincerely,

Endorsements

WorldatWork.

14040 N. Northsight Blvd.
Scottsdale, AZ 85260

May 7, 2019

Dear Member,

I am writing to let you know that the U.S. Bureau of Labor Statistics (BLS) is currently collecting data for the National Compensation Survey (NCS), Occupational Employment Survey (OES), and Occupational Requirements Survey (ORS) and I would like to encourage you to participate in these surveys.

The NCS program provides much needed information that is used to study the impact of total rewards available to employees today. The OES collects ranges of wage data and has the largest collection of occupations and wages within BLS. The ORS is a relatively new program which gets to the core of actual job duties and responsibilities for 92% of all occupations within the US Economy.

As you probably know, the research conducted by WorldatWork is used extensively by national and local policymakers, human resources consulting firms, plan sponsors, and both national and local media. The BLS survey data is no different.

The importance of both our data and the BLS surveys data to a wide variety of users makes these surveys worth your effort. Bureau of Labor Statistics practices provide for absolute confidentiality of the survey information provided by employers, and they also make every effort to assist your staff in completing the survey as efficiently as possible.

Your organization's cooperation and assistance are greatly appreciated. I thank you in advance for supporting this important endeavor.

Sincerely,

Scott Cawood, Ed.D., CCP, GRP
President & CEO



worldatwork.org

ACKNOWLEDGEMENTS

This report uses the data derived from the Occupational Employment & Wage Statistics (OEWS) program.

The data were gathered and analyzed by our OEWS team:

Kim Johnstone, *Labor Market Information Supervisor*

Michelle Thompson, *Senior Labor Market Analyst*

Mark Wallner, *Labor Market Analyst*

Kristie Manley, *Editor & Production Coordinator*, created the layout of the publication.

We would like to express our appreciation to all of the employers who participated in the survey; without their support, this publication would not be possible. If you need additional information about this or other publications, please contact our office at:

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All publications are available online at <https://labor.delaware.gov/divisions/oelmi/>



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"You can have data without information, but you cannot have information without data."

~ Daniel Keys Moran

an American computer programmer and science fiction writer

